#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
KITSAP COUNTY CORRECTION OFFICERS	)	
GUILD	)	CASE 16770-E-02-2766
Involving certain employees of:	)	DECISION 7949 - PECB
KITSAP COUNTY	) ) )	CERTIFICATION Representation Election by Agreement of Parties
	)	

Roger Cartwright, Attorney at Law, for the petitioner.

Nancy Buonanno Grennan, County Representative, for the employer.

Bill Keenan, Director of Organizing, for the intervenor, Washington State Council of County and City Employees.

## FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CORRECTION OFFICERS OF THE KITSAP COUNTY SHERIFFS DEPART-MENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### KITSAP COUNTY CORRECTION OFFICERS GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 27th day of December, 2002.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 (10/98)



For organization listed on Line 5

For decertification petitioner

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

DO NOT WRITE IN THIS SPACE

Date .....

Date .....

Title .....

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

# TALLY OF ELECTION BALLOTS

Instru	ctions: See other side of this form.	Applicat	ole Rule: WAC 391-25-55	50		
CAS	e number 16770e - 02-271010	EMPLOYER .	KitsAP	Co	unty	4
	Public Employment Relations Commission hather the results of the election are as follows:	as tabulated the	ballots cast in the e	lection o	conducted in this case	, and certifie
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTER	≀S				64
2.	VOID BALLOTS	, <b> ,</b>		· • • • • • • • • • • • • • • • • • • •	.,,	_0_
3.	VOID BALLOTS  VOTES CAST FOR KITSAP CO	unty Co	orrection	OFF	acers GLD	48
4.	VOTES CAST FOR WSCCCE	· /				
5.	VOTES CAST FOR					
6.	VOTES CAST FOR NO REPRESENTATION					<u> </u>
7.	VALID BALLOTS COUNTED (Total of lines 3 thro	ough 6)				49
8.	CHALLENGED BALLOTS CAST					<u> </u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGE	D BALLOTS (Total	of lines 7 and 8)			49
10.	NUMBER OF VALID BALLOTS NEEDED TO DE	TERMINE ELECTIO	N			<u>333</u>
11.	CHALLENGED BALLOTS (check one):					
	[ ] - ARE SUFFICIENT IN NUMBER TO AFFE	CT THE RESULTS	OF THE ELECTION.			
	- DO NOT AFFECT THE OUTCOME OF THE	HE ELECTION.			•	
12.	THE RESULTS OF THE ELECTION APPEAR TO	BE (check one):				
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF I	ELECTION WILL BE	NECESSARY.			
	[X] - CONCLUSIVE, FAVORING THE CHOICE	E LISTED ON LINE	, ABOVE.			
		PUBLIC	EMPLOYMENT F	RELATIO	ONS COMMISSION	
DATE	EISSUED DEC 19, 2002	BY	Sally	Di	Erson	
			T OF OBSERV			•
The u	undersigned acted as authorized observers	for the parties, a	nd acknowledge se	rvice of	a copy of this tally of b	allots.
For the	e Employer		Title	•••••	Date	
For org	ganization listed on Line 3		Title	••••••	Date	
For org	ganization listed on Line 4		Title		Date	