#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the matter of the Petition of:                         | ) CASE NO. 7020-E-87-1204                                       |
|---|---|
| WASHINGTON STATE COUNCIL OF<br>CITY AND COUNTY EMPLOYEES, | )<br>)<br>)   |
| LOCAL 109,  | ) CERTIFICATION   |
|   | ) DECISION 2818 - PECB  |
| Involving certain employees of:                           | )<br>)  |
| SNOHOMISH COUNTY  | ) Representation Election Pursuant<br>) to Agreement of Parties |
|   | ,   |

#### Appearances:

For Petitioner: For Employer:

Chris Dugovich, Representative Robert Hilsmann, Representative

#### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGULAR FULL-TIME AND REGULAR PART-TIME MAINTENANCE EMPLOYEES WHO WORK FOR THE SNOHOMISH COUNTY AIRPORT FACILITIES MAINTENANCE DIVISION.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

DECISION 2806 Page 2

#### CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, LOCAL 109

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 25th day of November, 1987.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

### STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

## TALLY SHEET

| EMPLOYER SNOHOMISH COUNTY   | NUMBER 7020-E-87-1204  |
|---|--|
| PART 1 - CROSS-CHECK OF RECORDS   |  |
| The undersigned agent of the Public Employ he/she has conducted a cross-check of reconsults were as follows:  | yment Relations Commission certifies that<br>ords in the above case, and that the re-                                  |
| Number of Employees in Bargaining Unit  |  |
| Number of Employee Records Examined   |  |
| Number of Employee Records Counted as Valid Evidence of Representation  |  |
| PART 2 - SECRET BALLOT ELECTION   |  |
| The undersigned agent of the Public Employ the results of the tabulation of ballots case, and concluded on the date indicated                           | cast in the election held in the above below, were as follows:   |
| 1. Approximate number of eligible voters.   | ····· <u>7</u>   |
| 2. Void Ballots   | ····· <u>O</u>   |
|   | COUNTY AND CITY EMPLOYEES, AFSCME,   |
| 4. Votes Cast For: LOCAL 109  |  |
| 5. Votes Cast For:  |  |
| 6. Votes Cast For:  |  |
| 7. Votes Cast For: NO REPRESENTATION  |  |
| 8. Valid Ballots Counted.(total of 3, 4, 5, 6 and 7)  |  |
| 9. Challe <b>nged</b> Ballots   | <u>/</u>   |
| 10. Valid Ballots Counted plus Challenged Ballots (total of 8 and 9)  |  |
| 11. Number of Valid Ballots Needed to Determine Election  |  |
| Challenges are sufficient in number to affect the results of the election.  The results of the election appear to be conclusive favoring choice on line |  |
|   | PUBLIC EMPLOYMENT RELATIONS COMMISSION   |
| DATE ISSUED Nov. 17. 1987   | By Kateina d Boedlecke   |
| The undersigned acted as authorized observed ballots indicated above. We hereby certificately and accurately done, that the secretary                   | vers in the counting and tabulating of fy that the counting and tabulating were ecy of the ballots was maintained, and |
| For Devill a. Cox  Snohomish County   |  |
| For   | For  |
|   |  |