STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:

CASE NO. 6110-E-85-1101

WASHINGTON STATE COUNCIL OF

COUNTY AND CITY EMPLOYEES,

AFSCME, AFL-CIO

DECISION NO. 2397 - PECB

Involving certain employees of:

ISLAND COUNTY

Representation Election Pursuant to Agreement of Parties

Appearances:

For Petitioner:

Jamie Beletz, Washington State Council of

County and City Employees

For Employer:

Jan Ford, Secretary, Board of County Commissioners

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time clerical and technical employees of Island County excluding elected officials, officials appointed for fixed terms, confidential employees, supervisors, superior court employees, district court employees, sheriffs department, road department, engineering department, deputy prosecutors, custodians, and county extension service employees.

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4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 21st day of February, 1986.

PUBLIC EMPLOYMENT RELAYIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 1/78

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER <u>Island County</u>	CASE NUMBER_6110)-E-85-1101
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employ he/she has conducted a cross-check of recosults were as follows:	rds in the above case, and t	hat the re-
Number of Employees in Bargaining Unit	•••••	• • •
Number of Employee Records Examined	•••••	• • •
Number of Employee Records Counted as Vali	d Evidence of Representation	• • •
PART 2 - SECRET BALLOT ELECTION		and the second s
The undersigned agent of the Public Employ the results of the tabulation of ballots c case, and concluded on the date indicated l. Approximate number of eligible voters.	ast in the election held in below, were as follows:	the above
2. Void Ballots	• • • • • • • • • • • • • • • • • • • •	O
3. Votes Cast For: WASHINGTON STATE COU EMPLOYEES, AFSCME, A	NCIL OF COUNTY AND CITY	,
4. Votes Cast For:		
5. Votes Cast For:		
6. Votes Cast For:		
7. Votes Cast For: NO REPRESENTATION		_
8. Valid Ballots Counted.(total of 3, 4,	5, and 6)	<u>52</u>
9. Challenged Ballots		3
10. Valid Ballots Counted plus Challenged	Ballots (total of 7 and 8)	<u>55</u> _
11. Number of Valid Ballots Needed to Dete	ermine Election	28
Challenges are not sufficient in number	to affect the results of th	e election.
The results of the election appear to be	☐ inconclusive. █ conclusive favoring choice	on line <u>3</u>
	PUBLIC EMPLOYMENT RELATION	
DATE ISSUED 2/11/86	By Quedrick Q. Rose	mberry
The undersigned acted as authorized observe ballots indicated above. We hereby certificately and accurately done, that the secret that the results were as indicated above. For Warning & The council on	ers in the counting and tabu y that the counting and tabu ccy of the ballots was mainta We also acknowledge service	lating of lating were ined, and of this tally.
COUNTY & CITY EMPLOYED	For Board of Comme	sunero
James Deniero 2/11/86	Jan Z. Ford	2/11/86
For	Fob	