

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL
EMPLOYEES, LOCAL 17

Involving certain employees of:

CITY OF SEATTLE

CASE 24625-E-12-3705

DECISION 11413-B - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Nikola Davidson, Special Projects Coordinator, for the petitioner, IFPTE Local 17.

Fritz Wollett, Assistant City Attorney, for the employer.

FINDINGS OF FACT

1. The International Federation of Professional and Technical Employees, Local 17 filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation for employees in the Planning and Development Specialist I and Planning and Development Specialist II classifications of the City of Seattle. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The existing bargaining unit represented by the International Federation of Professional and Technical Employees, Local 17 is described as:

All employees of the City of Seattle in the following classifications: Accountant; Capital Projects Coordinator; Capital Projects Coordinator, Assistant; Capital Projects Coordinator, Senior; Civil Engineer, Assistant I; Civil Engineer, Assistant II; Civil Engineer, Assistant III; Civil Engineer, Associate; Communications Engineer, Associate; Counselor; Counselor - Fair Hearing Coordinator; Crime Prevention Coordinator; Electrical Engineer, Assistant 1; Electrical Engineer, Assistant II; Electrical Engineer, Assistant III; Electrical Engineer, Associate; Energy Research & Evaluation Analyst; Environmental Analyst, Associate; Environmental Analyst, Senior; Graphic Arts, Supervisor; Information Technology Specialist; Information Technology Programmer Analyst; Information Technology Programmer – Special; Information Technology Systems

Analyst; Landscape Architect; Materials Engineer; Materials Engineer, Associate; Mechanical Engineer, Associate; Mechanical Engineer, Assistant I; Mechanical Engineer, Assistant II; Mechanical Engineer, Assistant III; Mechanical Engineer, Associate; Mechanical Plans Engineer; Mechanical Plans Engineer, Entry; Methods Analyst, Assistant; Methods Analyst, Associate; Photographic Services, Supervisor; Photography/Reprographics, Supervisor; Planner, Assistant I; Planner Assistant II; Planner, Associate; Planning Analyst, Assistant; Power Analyst; Property Management Specialist; Real Property Agent, Senior; Registered Nurse Consultant; Structural Plans Engineer; Structural Plans Engineer, Entry; Transportation Planner, Associate; Transportation Planner, Assistant; Urban Design Planner; Water Quality Analyst; Water Quality Analyst, Senior; Water Quality Analyst, Supervisor; excluding confidential employees and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the International Federation of Professional and Technical Employees, Local 17 in its existing bargaining unit. A secret ballot election has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by the International Federation of Professional and Technical Employees, Local 17 shall be modified to include the Planning and Development Specialist I and Planning and Development Specialist II for a bargaining unit described as:

All employees of the City of Seattle in the following classifications: Accountant; Capital Projects Coordinator; Capital Projects Coordinator, Assistant; Capital Projects Coordinator, Senior; Civil Engineer, Assistant I; Civil Engineer, Assistant II; Civil Engineer, Assistant III; Civil Engineer, Associate; Communications Engineer, Associate; Counselor; Counselor - Fair Hearing Coordinator; Crime Prevention Coordinator; Electrical Engineer, Assistant I; Electrical Engineer, Assistant II; Electrical Engineer, Assistant III; Electrical Engineer, Associate; Energy Research & Evaluation Analyst; Environmental Analyst, Associate; Environmental Analyst, Senior; Graphic Arts, Supervisor; Information Technology Specialist; Information Technology Programmer Analyst; Information Technology Programmer – Special; Information Technology Systems Analyst; Landscape Architect; Materials Engineer; Materials Engineer, Associate; Mechanical Engineer, Associate; Mechanical Engineer, Assistant I; Mechanical Engineer, Assistant II; Mechanical Engineer,

Assistant III; Mechanical Engineer, Associate; Mechanical Plans Engineer; Mechanical Plans Engineer, Entry; Methods Analyst, Assistant; Methods Analyst, Associate; Photographic Services, Supervisor; Photography/Reprographics, Supervisor; Planner, Assistant I; Planner Assistant II; Planner, Associate; Planning Analyst, Assistant; Power Analyst; Property Management Specialist; Real Property Agent, Senior; Registered Nurse Consultant; Structural Plans Engineer; Structural Plans Engineer, Entry; Transportation Planner, Associate; Transportation Planner, Assistant; Urban Design Planner; Water Quality Analyst; Water Quality Analyst, Senior; Water Quality Analyst, Supervisor; Planning and Development Specialist I, and Planning and Development Specialist II, excluding confidential employees and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The Planning and Development Specialist I and Planning and Development Specialist II of the City of Seattle have chosen:

INTERNATIONAL FEDERATION OF PROFESSIONAL
AND TECHNICAL EMPLOYEES, LOCAL 17

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 23rd day of August, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director