

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
SELAH SUPPORT SERVICES PERSONNEL) CASE 15074-E-00-2511
Involving certain employees of:) DECISION 7146-A - PECB
SELAH SCHOOL DISTRICT) CERTIFICATION
Representation Election
Pursuant to Agreement
of Parties

Greg Sugden, Negotiator, represented the petitioner.

Vandenberg Johnson Gandara, by William A. Coats, Attorney at Law, represented the employer.

Arthur Busch, Uniserv Representative, represented the intervener, Selah Educational Support Personnel Association/WEA.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as interveners timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME GROUNDS AND MAINTENANCE EMPLOYEES OF THE SELAH SCHOOL DISTRICT, EXCLUDING ELECTED OFFICIALS, THE SUPERINTENDENT OF SCHOOLS, CONFIDENTIAL EMPLOYEES, SUPERVISORS, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

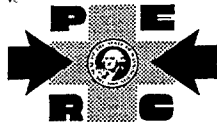
SELAH SUPPORT SERVICES PERSONNEL

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 22nd day of September, 2000.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 15074 E-00-2511 EMPLOYER Selah School District

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 6
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR Selah Support Services Personnel 5
- 4. VOTES CAST FOR Selah Educational Support Personnel 0
- 5. VOTES CAST FOR _____
- 6. VOTES CAST FOR NO REPRESENTATION 1
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 6
- 8. CHALLENGED BALLOTS CAST 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 6
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 4
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Sept 13, 2000 BY Sally WELSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer Title Date

For organization listed on Line 3 Title Date

For organization listed on Line 4 Title Date

For organization listed on Line 5 Title Date

For decertification petitioner Title Date