#### STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	}
YAKIMA COUNTY SHERIFF'S MANAGEMENT	) CASE 10366-E-93-1716
GROUP	DECISION 4625-A - PECB
Involving certain employees of:	) CERTIFICATION
involving certain employees or.	<b>,</b>
YAKIMA COUNTY	<ul><li>) Representation Election</li><li>) Pursuant to Agreement</li><li>) of Parties</li></ul>

<u>Daniel Garcia</u>, Representative, appeared on behalf of the petitioner.

Anthony F. Menke, Attorney at Law, appeared on behalf of the employer.

# FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SUPERVISORY UNIFORMED PERSONNEL WITHIN THE YAKIMA COUNTY SHERIFF'S DEPARTMENT EXCLUDING SHERIFF, CONFIDENTIAL EMPLOYEES AND ALL NON-SUPERVISORY EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### YAKIMA COUNTY SHERIFF'S MANAGEMENT GROUP

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 11th day of April, 1994.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919
OLYMPIA, WASHINGTON 98504-0919
(206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 10366 - E - 93 - 1716

nstructions: See other side of this form.	Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLO	YAKIMA COL	JNTY						
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS						6	
2.	VOID BALLOTS			•••••			0	
3.	VOTES CAST FOR:Y/	AKIMA COUNTY SHERIFF*S	MANAGEME	NT GROUP	) 	···· _	6	
4.								
5.	VOTES CAST FOR:		· ·			<u></u> _		
6.	VOTES CAST FOR:							
7.	VOTES CAST FOR: NO	REPRESENTATION	•••••••••	••••••	••••••		$-\Theta$	
8.	VALID BALLOTS COUNTED		6					
9.	CHALLENGED BALLOTS C	AST	******************************	••••••	••••••	:		
10.	VALID BALLOTS COUNTED	D PLUS CHALLENGED BALLOTS (To	tal of lines 8 an	nd 9)			6	
11. :	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION						4	
12.	12. CHALLENGED BALLOTS (check one):  [ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.  [ ] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.							
13.	[] - INCONCLUSIVE,	ECTION APPEAR TO BE (check one SO THAT A RUNOFF ELECTION WILL VORING THE CHOICE LISTED ON L	L BE NECESS					
DATE IS	SSUED: <u>APRIL 1, 19</u>	acknowledge	EMENT OF	BY:	moent	T RELATIONS C	COMMISSION	
The und	dersigned acted as authorized	d observers for the parties, and ackno	owledge service	of a copy o	f this tally of ballot	ts.		
For Em	ployer:	•	Title:	•••••	Date:	Telephone (	)	
For org	anization listed on Line 3:	••••••	Title:	••••••	Date:	Telephone (	)	
For org	anization listed on Line 4:	••••••	Title:	•••••	Date:	Telephone (	)	
For org	anization listed on Line 5:	••••••	Title:	••••••••	Date:	Telephone (	)	
For org	anization listed on Line 6:	•••••	Title:	***************************************	Date:	Telephone (	)	
For dec	certification petitioner:		Title:	***************************************	Date:	Telephone (	)	