#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )	
WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES	CASE 7992-E-89-1350
	DECISION 3258 - PECB
Involving certain employees of: )	CERTIFICATION
SNOHOMISH COUNTY )	Representation Election Pursuant to Agreement of Parties

#### Appearances:

For Petitioner:

Christopher Dugovich, Business Representative

For Employer:

Charles Dibble, Representative

#### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF THE SNOHOMISH COUNTY DEPARTMENT OF COMMUNITY DEVELOPMENT; EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### **CERTIFIED**

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 8th day of August, 1989.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

### STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

NAME OF EMPLOYER <u>SNOHOMISH COUNTY</u>	CASE NUMBER_7992-E-89-1350
PART 1 - CROSS-CHECK OF	RECORDS
	Public Employment Relations Commission certifies that check of records in the above case, and that the re-
Number of Employees in Bargai	ning Unit
Number of Employee Records Ex	amined
Number of Employee Records Co	unted as Valid Evidence of Representation
PART 2 - SECRET BALLOT E	LECTION
the results of the tabulation	Public Employment Relations Commission certifies that of ballots cast in the election held in the above te indicated below, were as follows:
1. Approximate number of eli	gible voters
2. Void Ballots	
3. Votes Cast For: WASHINGTON EMPLOYEES	N STATE COUNCIL OF COUNTY AND CITY
	•••
5. Votes Cast For:	• • •
6. Votes Cast For: NO REPRES	ENTATION44
7. Valid Ballots Counted.(to	tal of 3, 4, 5, and 6) <u>54</u>
8. Challe <b>nged</b> Ballots	<u>o</u>
9. Valid Ballots Counted plu	s Challenged Ballots (total of 7 and 8) 54
10. Number of Valid Ballots N	eeded to Determine Election
Challenges are suffici	ent in number to affect the results of the election.
The results of the election a	ppear to be conclusive.
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED	By Laneth J. Festerh
The undersigned acted as authoballots indicated above. We fairly and accurately done, the	prized observers in the counting and tabulating of hereby certify that the counting and tabulating were hat the secrecy of the ballots was maintained, and cated above. We also acknowledge service of this tally.  For Anthonich Crunty  L. Jaylune Bucker.
<del></del>	D. Fazium Bucher
Fau	Compleye Relations assistant
For	For ASFOME Leve Haugan
	Clen Haugan