



BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION	
In the Matter of the Petition of WASHINGTON EDUCATION ASSOCIATION Involving Certain Employees of ORIENT SCHOOL DISTRICT	TYPE OF PROCEDURE: (Check One) /K_/ - Representation Election /_/ - Cross-Check of Records CONDUCTED PURSUANT TO: (Check One) /K_/ - Consent Agreement /_/ - PERC Direction Case Number 5225-E-84-941
Decision Number 2006 - EDUC	
CERTIFICATION	
Appearances:	
For Petitioner: Jim Aucutt, Uniserv Representative	
For Employer: William Mashburn, Superintendent	
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FINDINGS OF FACT	
1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.	
2. The organization(s), if any, listed as intervention in the captioned proceedings; was in each case supported by a showing of determined by the Commission to be sufficient	and said motion(s) for intervention interest which was administratively
3. These representation proceedings were bargaining unit described as:	conducted by the Commission in the
Included: All full-time and regular p certificated employees of O	
Excluded: District superintendent.	
4. All proceedings were conducted under to manner designed to afford the affected emp of their bargaining representative, if any; furnished to the parties and is attached have been filed with respect to these process.	loyees a free choice in the selection a tally of the results was previously nereto; and no meritorious objections
CONCLUSIONS	OF LAW
The unit described in finding of fact number purposes of collective bargaining within the conditions precedent to a certification has	per 3 is an appropriate unit for the meaning of RCW 41.59.080; and all we been met.
NOW, THEREFORE, it is	
<u>CERTIFI</u>	ED
The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:	
WASHINGTON EDUCATION ASSOCIATION	
as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.	
Issued at <u>Olympia</u> , Washington, this J	5th day of August , 1984 .

PUBLIC EMPLOYMENT BELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director