STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:)
INDEPENDENT, LOCAL 1) CERTIFICATION
Involving certain employees of:) DECISION NO. 2533 - PECB)
YAKIMA COUNTY) Representation Election Pursuant) to Agreement of Party)

Appearances:

For Petitioner:

Andrew Ford, President, Local 1 Anthony F. Menke, Attorney at Law

For Employer:
For Intervenor:

Pamela G. Bradburn and Edward E. Younglove, III,

Attorneys at Law.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Solid Waste employees of the Yakima County Public Works Department excluding confidential employees, supervisors, and all other employees of Yakima County.

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4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

AFSCME COUNCIL 2/LOCAL 87

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 25th day of September, 1986.

PUBLIC EMPLOYMENT RELATIONS, COMMISSION

MARVIN L. SCHURKE, Executive Director

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STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION SOCID WASTE TALLY SHEET

NAME OF YAKIMA COUNTY	CASE NUMBER	6234-E-86-1110
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employm he/she has conducted a cross-check of recorsults were as follows:		
Number of Employees in Bargaining Unit		• • • •
Number of Employee Records Examined		
Number of Employee Records Counted as Valid	Evidence of Representation	n
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employm the results of the tabulation of ballots ca case, and concluded on the date indicated b	st in the election held in elow, were as follows:	the above
1. Approximate number of eligible voters		
2. Void Ballots		
3. Votes Cast For: AFSCME, LOCAL 87/COU	NCIL 2	<u>" </u>
4. Votes Cast For: <u>INDEPENDENT LOCAL 1</u>		
5. Votes Cast For:		•••
6. Votes Cast For:		• • •
7. Votes Cast For: NO REPRESENTATION		<u>O</u> ·
8. Valid Ballots Counted.(total of 3, 4, 5	, 6 and 7)	/2
9. Challe nged Ballots		Ø
10. Valid Ballots Counted plus Challenged B	allots (total of 8 and 9).	/2
11. Number of Valid Ballots Needed to Deter	mine Election	
Challenges are not sufficient in number	to affect the results of th	ne election.
The results of the election appear to be	conclusive favoring choice	on line <u>3</u>
	PUBLIC EMPLOYMENT RELATION	NS COMMISSION
DATE ISSUED September 17, 1486	By Ley & day	
The undersigned acted as authorized observe ballots indicated above. We hereby certify	that the counting and tabu	ulating were
fairly and accurately done, that the secrec that the results were as indicated above.	We also acknowledge service	
For AFSCME-COUNCIL 2/20CALET	For Lacal-1	/}
Thurst liffi	Andrew for from	
For Myna County	For	
/ Alema Larre		

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STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

SOCID WASTE TALLY SHEET

EMPLOYER YAKIMA COUNTY	NUMBER 6234-1	E-86-1110
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employ he/she has conducted a cross-check of recosults were as follows:		
Number of Employees in Bargaining Unit	••••••	
Number of Employee Records Examined	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
Number of Employee Records Counted as Vali	id Evidence of Representation	
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employ the results of the tabulation of ballots case, and concluded on the date indicated	cast in the election held in the	
1. Approximate number of eligible voters.		12
2. Void Ballots		
3. Votes Cast For: SEPARATE BARR	GAINING Writ	//
4. Votes Cast For:	····	
5. Votes Cast For:	•••	
6. Votes Cast For:		and the state of t
7. Votes Cast AGAINST SEPARAT	E BARGAINING UNIT	1.
8. Valid Ballots Counted.(total of 3, 4,	5, 6 and 7)	12
9. Challe nged Ballots		0
10. Valid Ballots Counted plus Challenged	Ballots (total of 8 and 9)	12
11. Number of Valid Ballots Needed to Dete	ermine Election	7
Challenges are are sufficient in number are not sufficient in number. The results of the election appear to be	to affect the results of the eldinoconclusive.	lection.
	PUBLIC EMPLOYMENT RELATIONS CO	OMMISSION
DATE ISSUED September 17, 1986	By Jung Jacy	
The undersigned acted as authorized observe ballots indicated above. We hereby certiffairly and accurately done, that the secret that the results were as indicated above.	vers in the counting and tabulati fy that the counting and tabulati ecy of the ballots was maintained	ing were d, and
Phint off	For Jocal-1 Grednen J. Jes	w.
For Jakima County	For	
- H Wema Laure		