

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON

Involving certain employees of:

CENTRAL WASHINGTON UNIVERSITY

CASE 23266-E-10-3561

DECISION 10938-A - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Eric Nordlof*, General Counsel, for the petitioner, Public School Employees of Washington.

Attorney General Robert M. McKenna, by *Alan Smith*, Assistant Attorney General, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME NONSUPERVISORY EMPLOYEES EXEMPT FROM RCW 41.06 WHO ARE EMPLOYED BY CENTRAL WASHINGTON UNIVERSITY AS COUNSELORS OR ADVISORS OF STUDENTS IN THE FOLLOWING DEPARTMENTS: ACADEMIC ACHIEVEMENT PROGRAM, ACADEMIC ADVISING, ADMISSIONS, ATHLETICS, AUAP, CAREER SERVICES, DISABILITY SUPPORT SERVICES, DIVERSITY & LEADERSHIP, EDUCATIONAL OUTREACH SERVICES, EMPOWERMENT CENTER,

FINANCIAL AID, HEALTH AND COUNSELING, INTERNATIONAL STUDIES AND PROGRAM, RESEARCH GRANT NCRI, STUDENT TRANS & ACADEMIC RESOURCES, UNIVERSITY HOUSING & NEW STUDENT PROGRAM, AND WELLNESS, EXCLUDING FACULTY, CONFIDENTIAL EMPLOYEES, SUPERVISORS, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 15th day of December, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE

TALLY OF  
ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 2321de-10-3501 EMPLOYER Central Wash University

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- |     |  |           |
|-----|--|-----------|
| 1.  | APPROXIMATE NUMBER OF ELIGIBLE VOTERS .....  | <u>57</u> |
| 2.  | VOID BALLOTS .....   | <u>0</u>  |
| 3.  | VOTES CAST FOR <u>PSE of Washington</u> .....  | <u>16</u> |
| 4.  | VOTES CAST FOR .....   |           |
| 5.  | VOTES CAST FOR .....   |           |
| 6.  | VOTES CAST FOR <u>NO REPRESENTATION</u> .....  | <u>31</u> |
| 7.  | VALID BALLOTS COUNTED (Total of lines 3 through 6) .....   | <u>47</u> |
| 8.  | CHALLENGED BALLOTS CAST .....  | <u>0</u>  |
| 9.  | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) .....                         | <u>47</u> |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION .....   | <u>24</u> |
| 11. | CHALLENGED BALLOTS (check one):  |           |
|     | <input type="checkbox"/> - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.           |           |
|     | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION.                     |           |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one):  |           |
|     | <input type="checkbox"/> - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.                |           |
|     | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>6</u> ABOVE. |           |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Sept 24, 2010

BY

Sally Wilson

## ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer

Title

General Counsel

Date

9/24/10

For organization listed on Line 3

Title

Date

For organization listed on Line 4

Title

Date

For organization listed on Line 5

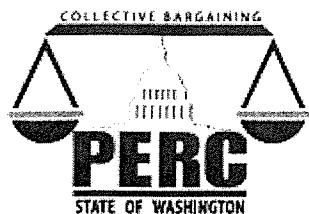
Title

Date

For decertification petitioner

Title

Date



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

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CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

## RECORD OF SERVICE - ISSUED 12/15/2010

The attached document identified as: **DECISION 10938-A - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

*Sally Iverson*  
BY:/S/ SALLY IVERSON

CASE NUMBER: 23266-E-10-03561 FILED: 06/04/2010 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: PROFESSIONAL  
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COMMENTS:

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