### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

Involving certain employees of

NORTH CENTRAL REGIONAL LIBRARY

CASE NO. 5325-E-84-965

DECISION NO. 2041 - PECB

#### **CERTIFICATION**

Representation Election Pursuant to Agreement of Parties

Appearances:

For Petitioner: Robert Chauvin For Employer: Sue D. Hulbert

#### FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:
  - All full-time and regular part-time employees of the North Central Regional Library excluding casual employees, supervisors and confidential employees.
- 3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### NO REPRESENTATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 30th day of August, 1984.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

#### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

## TALLY SHEET

(Non-Supervisory) NAME OF CASE NUMBER\_ 5325-E-84-965 NORTH CENTRAL REGIONAL LIBRARY **EMPLOYER** PART 1 - CROSS-CHECK OF RECORDS The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows: Number of Employees in Bargaining Unit..... Number of Employee Records Examined..... Number of Employee Records Counted as Valid Evidence of Representation... PART 2 - SECRET BALLOT ELECTION The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows: 2. Void Ballots..... WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFL-CIO 3. Votes Cast For: Votes Cast For: Votes Cast For: 5. Challenged Ballots.....  $\mathcal E$ 8. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 5610. Number of Valid Ballots Needed to Determine Election..... are not sufficient in number to affect the results of the election. Challenges \_\_inconclusive. The results of the election appear to be conclusive favoring choice on line 🧔 PUBLIC EMPLOYMENT RELATIONS COMMISSION DATE ISSUED The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, that the results were as indicated above. We also acknowledge service of this tally. For

# STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

NAME OF EMPLOYER NORTH CENTRAL PREGIONAL LIBRARY	CASE NUMBE	ER5325-E-84-965
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employ he/she has conducted a cross-check of reco sults were as follows:		
Number of Employees in Bargaining Unit	••••••	••••
Number of Employee Records Examined	• • • • • • • • • • • • • • • • • • • •	
Number of Employee Records Counted as Vali	d Evidence of Represe	ntation
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employ the results of the tabulation of ballots c case, and concluded on the date indicated	ast in the election he below, were as follow:	eld in the above s:
<ol> <li>Approximate number of eligible voters.</li> </ol>	• • • • • • • • • • • • • • • • • • • •	
<ol> <li>Void Ballots A separate bargaining professional employees</li> <li>Votes Cast For:</li> </ol>	unit limited to non-s	upervisory —
<ul> <li>3. Votes Cast For: professional employees</li> <li>4. Votes Cast For: professional employees</li> <li>A consolidated bargain full-time and regular</li> </ul>	ning unit consisting o part-time employees	f all 2
5. Votes Cast For:		
6. Votes Cast For: NO REPRESENTATION	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •
7. Valid Ballots Counted.(total of 3, 4,	5, and 6)	2
8. Challe <b>nged</b> Ballots		<u> </u>
9. Valid Ballots Counted plus Challenged	Ballots (total of 7 a	nd 8) 2
10. Number of Valid Ballots Needed to Dete	ermine Election	2
Challenges are sufficient in number	to affect the result	s of the election.
The results of the election appear to be	☐ inconclusive.  ✓ conclusive favoring	choice on line
		ELATIONS COMMISSION
DATE ISSUED 8/22/84	By Fuel q.	Mosmun
The undersigned acted as authorized observed ballots indicated above. We hereby certificately and accurately done, that the secret that the results were as indicated above.	fy that the counting a ecy of the ballots was We also acknowledge	and tabulating were maintained, and service of this tally
Lobert O. Kauves	Porth Cen	lbert on beld etral Regiona
	- Libra	ry
For	For	0