



STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CERTIFICATION OF REPRESENTATIVE

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES, AFL-CIO

AND

DOUGLAS COUNTY, WASHINGTON

Type of Procedure

Election

Cross-check of bargaining
authorization cards and/or
membership records

264-
Case No. CEE-176

DECISION NO. 82 PECB

A representation proceedings, as indicated above, having been conducted under the supervision of the Public Employment Relations Comm. and it appearing from the results that a collective bargaining representative has been selected; and no objections having been filed to the proceedings therefor;

Pursuant to authority vested in the undersigned by Washington State Statutes, IT IS HEREBY CERTIFIED that

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFL-CIO has been designated and selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purpose of collective bargaining, and that the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT:

INCLUDED: ALL EMPLOYEES OF DOUGLAS COUNTY, WASHINGTON, ROAD DEPARTMENT CLASSIFIED AS: DESIGN DRAFTSMAN, DRAFTSMAN, ENGINEERING TECHNICIAN, FILE CLERK, LABORER, MECHANIC, OPERATOR, SHOP MAINTENANCE, SIGN MAINTENANCE, SURVEY CREW CHAINMAN, OR TRUCK DRIVER.

EXCLUDED: EMPLOYEES OF DOUGLAS COUNTY, WASHINGTON, ROAD DEPARTMENT CLASSIFIED AS: ENGINEER, ASSISTANT ENGINEER, ASSOCIATE ENGINEER, ACCOUNTANT, PARTY CHIEF, SECRETARY/BOOKKEEPER OR SUPERVISOR.

Signed at Spokane, Washington

On the 7th day of July, 19 76

- Copies to:
- Mr. Paul Sears
- Mr. E. W. Fogelquist
- Mr. Marvin L. Schurke

State Labor Mediator