

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
UNITED FACULTY OF EASTERN / UNITED )  
FACULTY OF WASHINGTON STATE ) CASE 18536-E-04-2953  
 )  
Involving certain employees of: ) DECISION 8678-A - FCBA  
 )  
EASTERN WASHINGTON UNIVERSITY ) CERTIFICATION  
 ) Representation Election  
 ) by Agreement of Parties  
 )  
\_\_\_\_\_ )

*Anthony Flinn*, President, for the petitioner.

*Laurie Connelly*, Associate to the President, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF EASTERN WASHINGTON UNIVERSITY WHO ARE DESIGNATED WITH FACULTY STATUS, EXCLUDING CASUAL OR TEMPORARY EMPLOYEES AS DEFINED IN WAC 391-35-350, ADMINISTRATORS, CONFIDENTIAL EMPLOYEES, GRADUATE STUDENT EMPLOYEES, POST-DOCTORAL AND CLINICAL EMPLOYEES, AND EMPLOYEES SUBJECT TO CHAPTER 41.06 OR 41.56 RCW.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.76.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

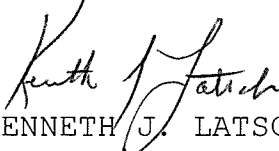
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

UNITED FACULTY OF EASTERN / UNITED FACULTY OF WASHINGTON STATE

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 3rd day of December, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
KENNETH J. LATSCH, Operations Manager



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY

Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919  
(360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF  
ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 18536-E-04-2953 EMPLOYER Eastern Washington Univ

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- |     |  |               |
|-----|--|---------------|
| 1.  | APPROXIMATE NUMBER OF ELIGIBLE VOTERS .....  | <u>553</u>    |
| 2.  | VOID BALLOTS .....   | <u>6</u>      |
| 3.  | VOTES CAST FOR <u>United Faculty of Eastern/United Faculty of Wa</u> .....                             | <u>338</u>    |
| 4.  | VOTES CAST FOR <u>      /      </u> .....  | <u>      </u> |
| 5.  | VOTES CAST FOR <u>      /      </u> .....  | <u>      </u> |
| 6.  | VOTES CAST FOR <u>NO REPRESENTATION</u> .....  | <u>46</u>     |
| 7.  | VALID BALLOTS COUNTED (Total of lines 3 through 6) .....   | <u>384</u>    |
| 8.  | CHALLENGED BALLOTS CAST .....  | <u>0</u>      |
| 9.  | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) .....                           | <u>384</u>    |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION .....   | <u>192</u>    |
| 11. | CHALLENGED BALLOTS (check one):  |               |
|     | <input type="checkbox"/> - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.             |               |
|     | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION.                       |               |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one):  |               |
|     | <input type="checkbox"/> - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.                  |               |
|     | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>3</u> , ABOVE. |               |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Nov 19, 2004BY Stacy Knutson

## ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer

Laurie Ann Connolly

Title

Associate to the President

Date

11/19/04

For organization listed on Line 3

Arthur Flinn

Title

UFE President

Date

11/19/04

For organization listed on Line 4

Joe Otto

Title

Comm. Cord.

Date

11/19/04

For organization listed on Line 5

Eugene Miller

Title

UFE, VP Membership

Date

11-19-04

For decertification petitioner

Title

Date