#### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
TEAMSTERS UNION, LOCAL 117	) CASE 18082-E-03-2914
Involving certain employees of:	) DECISION 8503-A - PSRA
STATE - DEPARTMENT OF CORRECTIONS	) CORRECTED CERTIFICATION ) Representation Election ) by Agreement of Parties )

Leonard Smith, Director of Organizing, for the petitioner.

Brad Garrett, Labor Relations Manager, for the employer.

# FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL SUPERVISORY EMPLOYEES COVERED UNDER RCW 41.80 OF THE WASHINGTON STATE DEPARTMENT OF CORRECTIONS AT: AIRWAY HEIGHTS CORRECTIONS CENTER, CEDAR CREEK CORRECTIONS CENTER, CLALLAM BAY CORRECTIONS CENTER, COYOTE RIDGE CORREC-TIONS CENTER, LARCH CORRECTIONS CENTER, MCNEIL ISLAND CORRECTIONS CENTER, MONROE CORRECTIONS CENTER, OLYMPIC CORRECTIONS, STAFFORD CREEK CORRECTIONS CENTER, WASHINGTON CORRECTIONS WASHINGTON CORRECTIONS CENTER, CENTER WOMEN, WASHINGTON STATE PENITENTIARY, CORREC-TIONAL INDUSTRIES PROGRAM, SEX OFFENDER TREAT-

MENT PROGRAM AND REGIONAL BUSINESS SERVICE CENTER, EXCLUDING NON-SUPERVISORY EMPLOYEES, CONFIDENTIAL EMPLOYEES, WMS EMPLOYEES AND THOSE EMPLOYEES HISTORICALLY EXCLUDED FROM THE BARGAINING UNIT.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

## CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### TEAMSTERS UNION, LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 8th day of April, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN (L. SCHURKE, Executive Director