

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
WASHINGTON STATE COUNCIL OF)
COUNTY AND CITY EMPLOYEES) CASE 19453-E-05-3073
)
Involving certain employees of:) DECISION 9040 - PECB
)
TACOMA/PIERCE COUNTY EMPLOYMENT)
AND TRAINING CONSORTIUM) CERTIFICATION
) Representation Election
) by Agreement of Parties
)
_____)

Bill Keenan, Director of Organizing, for the petitioner.

Mark Cassidy, Attorney at Law, and *Colin Conant*, Executive Director, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES
OF THE TACOMA PIERCE COUNTY EMPLOYMENT AND
TRAINING CONSORTIUM , EXCLUDING SUPERVISORS
AND CONFIDENTIAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

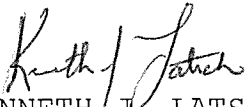
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 25th day of July, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


KENNETH J. LATSCH, Operations Manager



PUBLIC EMPLOYMENT RELATIONS COMMISSION
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY
Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
(360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 19453-05-3073 EMPLOYER Tacoma/Pierce CO employment & Training Consortium

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 56
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR WSCCCE 17
- 4. VOTES CAST FOR _____
- 5. VOTES CAST FOR _____
- 6. VOTES CAST FOR NO REPRESENTATION 26
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 43
- 8. CHALLENGED BALLOTS CAST 2
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 45
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 23
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 6, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED July 8, 2005

BY Sally J. WERSON

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	.....	Title	Date
For organization listed on Line 3	.....	Title	Date
For organization listed on Line 4	.....	Title	Date
For organization listed on Line 5	.....	Title	Date
For decertification petitioner	.....	Title	Date