STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 280	CASE 7638-E-88-1306
	DECISION 3217-A - PECB
Involving certain employees of:	CERTIFICATION
PASCO SCHOOL DISTRICT	
	Representation Election Pursuant to Direction of Election

Appearances:

For Petitioner:

Don Bushey, Representative.

For Employer: For Intervenor:

Robert Schwerdtfeger, Representative. Eric Nordlof, Staff Representative,

Public School Employees of Washington.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SCHOOL BUS DRIVERS EMPLOYED BY PASCO SCHOOL DISTRICT NO. 1; EXCLUDING CONFIDENTIAL EMPLOYEES, SUPERVISORS AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 280

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 19th day of July, 1989.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

1778

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

PART 1 - CROSS-CHECK OF RECORDS The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows: Number of Employees in Bargaining Unit	EMPLOYER PASCO SCHOOL DISTRICT	NUMBER_7638-E-88-1306
he/she has conducted a cross-check of records in the above case, and that the results were as follows: Number of Employees in Bargaining Unit	PART 1 - CROSS-CHECK OF RECORDS	
Number of Employee Records Examined	he/she has conducted a cross-check of rec sults were as follows:	ords in the above case, and that the re-
Number of Employee Records Counted as Valid Evidence of Representation PART 2 - SECRET BALLOT ELECTION The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows: 1. Approximate number of eligible voters	Number of Employees in Bargaining Unit	••••••
PART 2 - SECRET BALLOT ELECTION The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows: 1. Approximate number of eligible voters	Number of Employee Records Examined	
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the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows: 1. Approximate number of eligible voters	PART 2 - SECRET BALLOT ELECTION	
2. Void Ballots	the results of the tabulation of ballots case, and concluded on the date indicated	cast in the election held in the above below, were as follows:
3. Votes Cast For: CREATION OF A SEPARATE UNIT 4. Votes Cast For: 5. Votes Cast : AGAINST CREATION OF A SEPARATE UNIT 6. Votes Cast For: 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	,	Participal Allegation of the Control
4. Votes Cast For: 5. Votes Cast : AGAINST CREATION OF A SEPARATE UNIT 6. Votes Cast For: 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	2. Void Ballots	·····
5. Votes Cast : AGAINST CREATION OF A SEPARATE UNIT 6. Votes Cast For: 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	3. Votes Cast For: CREATION OF A SEPARATI	E UNIT 43
6. Votes Cast For: 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	4. Votes Cast For:	
7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	5. Votes Cast : AGAINST CREATION OF A	SEPARATE UNIT 4
8. Challenged Ballots. 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)	6. Votes Cast For:	••••••
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)	7. Valid Ballots Counted.(total of 3, 4,	5, and 6)
Challenges are are not sufficient in number to affect the results of the election. The results of the election appear to be inconclusive. PUBLIC EMPLOYMENT RELATIONS COMMISSION By Markan Juco of the undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tall for the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tall for the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tall	8. Challenged Ballots	<u>l</u>
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PUBLIC EMPLOYMENT RELATIONS COMMISSION DATE ISSUED 7/11/89 The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tall for the secretary for the ballots was maintained. For the secretary for the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tall for the secretary for the ballots was maintained.	10. Number of Valid Ballots Needed to Det	ermine Election
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	For	For

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER PASCO SCHOOL DISTRICT	CASE NUMBER_7638-E-88-1306
PART 1 - CROSS-CHECK OF RECORDS	
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Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Va	alid Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
the results of the tabulation of ballots case, and concluded on the date indicate	ed below, were as follows:
1. Approximate number of eligible voter	·s <u>54</u>
2. Void Ballots	
	OF OPERATING ENGINEERS, 32
4. Votes Cast For: PUBLIC SCHOOL EMPLO	YEES OF WASHINGTON 16
5. Votes Cast For:	
6. Votes Cast For: NO REPRESENTATION	
7. Valid Ballots Counted.(total of 3, 4	1, 5, and 6)
8. Challe nged Ballots	<u> </u>
9. Valid Ballots Counted plus Challenge	ed Ballots (total of 7 and 8) <u>50</u>
10. Number of Valid Ballots Needed to De	etermine Election28
Challenges are sufficient in numb	per to affect the results of the election.
The results of the election appear to be	per to affect the results of the election. inconclusive. conclusive favoring choice on line 3
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED 7/11/89	By marthampico by
The undersigned acted as authorized obsetallots indicated above. We hereby cert fairly and accurately done, that the section that the results were as indicated above	ervers in the counting and tabulating of tify that the counting and tabulating were crecy of the ballots was maintained, and e. We also acknowledge service of this tally
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