

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
DAN N. BOND) CASE 9436-E-91-1568
) DECISION 3976 - PECB
Involving certain employees of:) CERTIFICATION
SNOHOMISH COUNTY) Representation Election
) Pursuant to Agreement
) of Parties

Appearances:

For Petitioner: Dan N. Bond, Human Services Specialist II
For Employer: Bridget Clawson, Employee Relations
Administrator
For Intervenor: Chris Dugovich, President Washington
State Council of County and City
Employees

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGULAR FULL-TIME AND PART-TIME EMPLOYEES OF THE SNOHOMISH COUNTY DEPARTMENT OF HUMAN SERVICES EXCLUDING: SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the

Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY
EMPLOYEES, AFSCME, LOCAL 1811 CA

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 23rd day of January, 1992.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



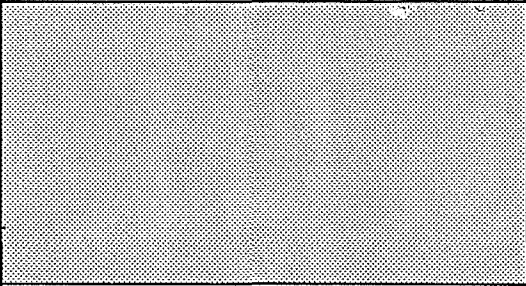
MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA FJ-61 OLYMPIA, WASHINGTON 98504
(206) 753-3444

TALLY OF ELECTION BALLOTS
for CASE # 9436 - E - 91 - 1568



Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER SNOHOMISH COUNTY

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 51
- 2. VOID BALLOTS _____
- 3. VOTES CAST FOR: WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES 28
- 4. VOTES CAST FOR: AFSCME, LOCAL 1811 CA _____
- 5. VOTES CAST FOR: _____ _____
- 6. VOTES CAST FOR: _____ _____
- 7. VOTES CAST FOR: NO REPRESENTATION 10
- 8. VALID BALLOTS COUNTED (Total of lines 3 through 7) 44
- 9. CHALLENGED BALLOTS CAST 2
- 10. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) 46
- 11. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 23
- 12. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: Jan 15, 1992

BY: [Signature]

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For Employer: [Signature] Title: Personnel Date: 1/15/92 Telephone () 388-3411
- For organization listed on Line 3: Employer [Signature] Title: Exec. Dir. Date: 1/15/92 Telephone () 388-7218
- For organization listed on Line 3: [Signature] Title: Recap. Date: 1/15/92 Telephone () 388-7223
- For organization listed on Line 3: [Signature] Title: Sec. Serv. II Date: 1/15/92 Telephone (206) 388-7210
- For organization listed on Line 6: Title: Date: Telephone ()
- For decertification petitioner: Title: Date: Telephone ()