

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

COWLITZ COUNTY

CASE 127569-E-15

DECISION 12487 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Bill Keenan, Director of Organizing, for the petitioner, Washington State Council of County and City Employees.

Jim Zdilar, Human Resources Director, for the employer, Cowlitz County.

No appearance was made on behalf of the incumbent, Probation Employees Association.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of Cowlitz County. The petition was timely filed and was accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Probation Employees Association is the incumbent labor organization that represented the petitioned-for employees.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees of Cowlitz County Adult Parole and Probation, excluding supervisors, confidential employees, and all other employees.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Cowlitz County in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 30th day of November, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 127569-E-15

Employer Cowlitz County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|----------|
| 1. | Number of Eligible Voters | | <u>5</u> |
| 2. | Void Ballots | | |
| 3. | Votes Cast for | <u>WJCCCE</u> | <u>5</u> |
| 4. | Votes Cast for | <u>Probation Employees Association</u> | <u>0</u> |
| 5. | Votes Cast for | | |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>0</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>5</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>5</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>3</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election | |
| | | <input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election | |
| | | <input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: November 18, 2015 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 11/30/2015

DECISION 12487 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127569-E-15

EMPLOYER: COWLITZ COUNTY
ATTN: JIM ZDILAR
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PARTY 2: WSCCCE
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REP BY: BILL KEENAN
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