STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 25

Involving certain employees of:

PORT OF ANACORTES

CASE 25992-E-13-3823

DECISION 11942 - PORT

CERTIFICATION Representation Election by Agreement of Parties

Schwerin, Campbell, Barnard, Iglitzin & Lavitt, LLP, by *Dmitri Iglitzin*, Attorney at Law, and *Laura Ewan*, Attorney at Law, for the petitioner, ILWU, Local 25.

Chmelik Sitkin & Davis, PS, by Richard A. Davis III, Attorney at Law, for the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full time employees of the Port of Anacortes performing facilities and maintenance services, excluding seasonal employees, supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 25

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 3^{rd} day of December, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director