

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

OFFICE AND PROFESSIONAL  
EMPLOYEES INTERNATIONAL UNION,  
LOCAL 11

Involving certain employees of:

SOUTHWEST WASHINGTON AREA  
AGENCY ON AGING AND  
DISABILITIES

CASE 24381-E-11-3682

DECISION 11264 - PECB

CERTIFICATION

Representation Election  
by Agreement of Parties

*Maureen Colvin-Bower*, Union Representative, and *Rick Wilson*, Union Representative, for the petitioner, Office and Professional Employees International Union, Local 11.

Miller Nash LLP, by *Joseph Vance*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time nurses of the Council of Government – Southwest Washington Area Agency on Aging and Disabilities –Vancouver, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 30th day of December, 2011.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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Mail: PO Box 40919, Olympia, WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

TALLY OF  
ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 24381-E-11-3682 EMPLOYER SW WA Agency on Aging and Disabilities

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 5
2. VOID BALLOTS ..... 0
3. VOTES CAST FOR OPEIU Local 11 ..... 1
4. VOTES CAST FOR ..... 0
5. VOTES CAST FOR ..... 0
6. VOTES CAST FOR NO REPRESENTATION ..... 4
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) ..... 5
8. CHALLENGED BALLOTS CAST ..... 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) ..... 5
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 3
11. CHALLENGED BALLOTS (check one):
  - ☐ - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - ☒ - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
  - ☐ - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - ☒ - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 6, ABOVE.

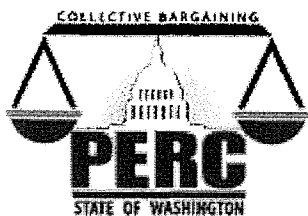
PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED 12/22/11BY [Signature]

## ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	.....	Title .....	Date .....
For organization listed on Line 3	.....	Title .....	Date .....
For organization listed on Line 4	.....	Title .....	Date .....
For organization listed on Line 5	.....	Title .....	Date .....
For decertification petitioner	.....	Title .....	Date .....

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 HENRY STREET NE SUITE 300  
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MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 12/30/2011**

The attached document identified as: **DECISION 11264-PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY:/S/ DARIO DE LA ROSA

CASE NUMBER: 24381-E-11-03682 FILED: 11/07/2011 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: NURSE  
DETAILS: -  
COMMENTS:

EMPLOYER: SW WA AGENCY ON AGING AND DISABILITIES - VANCOUVER  
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