STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
MARYSVILLE POLICE OFFICERS ASSOCIATION) CASE 10891-E-94-1799
ASSOCIATION) DECISION 4856-A - PECB
Involving certain employees of:) CERTIFICATION
CITY OF MARYSVILLE) Representation Election) Pursuant to Agreement) of Parties

Brian F. Fresonke, Attorney at Law, appeared on behalf of the petitioner.

Robert R. Braun, Jr., Labor Relations Consultant, appeared on behalf of the employer.

<u>John Komar</u>, Business Representative, and <u>Michael R. McCarthy</u>, Attorney at Law, appeared on behalf of the intervener, Teamsters Union, Local 763.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME COMMISSIONED, SUPERVISORY LAW ENFORCEMENT OFFICERS EMPLOYED BY THE EMPLOYER, EXCLUDING ELECTED OFFICIALS, OFFICIALS

APPOINTED OFFICE FOR A FIXED TERM OF OFFICE, CONFIDENTIAL EMPLOYEES, NON-SUPERVISORY LAW ENFORCEMENT OFFICERS, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

MARYSVILLE POLICE OFFICERS ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this _7th day of December, 1994.

PUBLIC EMPLOYMENT RELATIONS, COMMISSION

MARVIN L. SCHURKE, Executive Director

PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 10891 - E - 94 - 1799

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Applicable Rule: See WAC 391-25-550.

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The Public Employment Relations Commission has tabulated the bailots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLO	OYER CITY OF MA	ARYSVILLE			
1.	APPROXIMATE NUMBER	OF ELIGIBLE VOTERS			
2.	VOID BALLOTS		•••••		<i>J</i>
3.	VOTES CAST FOR:]	TEAMSTERS UNION, LOCAL 763			<u>B</u>
4.		MARYSVILLE POLICE OFFICERS			5
5.	VOTES CAST FOR:		•		.****
6.	VOTES CAST FOR:				****
7.	VOTES CAST FOR: N	IO REPRESENTATION			<u>Ø</u>
8.	VALID BALLOTS COUNT	ED (Total of lines 3 through 7)			
9.	CHALLENGED BALLOTS	S CAST			
10.	VALID BALLOTS COUNT	TED PLUS CHALLENGED BALLOTS (Total	of lines 8 and 9)		
11.	NUMBER OF VALID BAL	LOTS NEEDED TO DETERMINE ELECTIO	N		<u></u>
13.	THE RESULTS OF THE	IT IN NUMBER TO AFFECT THE RESULTS OF THE OUTCOME OF THE ELECTION. ELECTION APPEAR TO BE (check one): E. SO THAT A RUNOFF ELECTION WILL E FAVORING THE CHOICE LISTED ON LINE	BE NECESSARY.		
DATE	ISSUED: <u>NOVEMBER</u>		BY:	EMPLOYMENT RELATION	
		ACKNOWLEDGEM			
The ur	ndersigned acted as authori	ized observers for the parties, and acknowl	edge service of a copy	of this tally of ballots.	
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For de	ecertification petitioner:		Title:	Date: Telep	hone ()