

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

STATE ALCOHOL AND TOBACCO
ENFORCEMENT OFFICERS' GUILD

Involving certain employees of:

STATE – LIQUOR CONTROL BOARD

CASE 24851-E-12-3722

DECISION 11460 - PSRA

CERTIFICATION
Representation Election
by Agreement of Parties

James Cline, Attorney at Law, for the petitioner, State Alcohol and Tobacco Enforcement Officers' Guild.

Franklin Plaistowe, Labor Negotiator, for the employer.

Gladys Burbank, Director of PERC Activities, for the intervenor, Washington Federation of State Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization listed above as intervenor timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All nonsupervisory employees covered by Chapter 41.06 RCW and Chapter 41.80 RCW of the Washington State Liquor Control Board Education and Enforcement Division, excluding clerical and technical employees, supervisors, confidential employees, Washington Management Services Employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

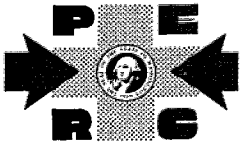
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 11th day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506
Mail: PO Box 40919, Olympia, WA 98504-0919
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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 24851-E-12-3722 EMPLOYER State - Liquor Control Board

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 49
- 2. VOID BALLOTS 0
- 3. VOTES CAST FOR State Alcohol and Tobacco Enforcement Officers Guild 4
- 4. VOTES CAST FOR Washington Federation of State Employees 29
- 5. VOTES CAST FOR _____ _____
- 6. VOTES CAST FOR NO REPRESENTATION 5
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 38
- 8. CHALLENGED BALLOTS CAST 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 38
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 20
- 11. CHALLENGED BALLOTS (check one):
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE: (check one):
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 4, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED August 31, 2012

BY [Signature]

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	Title	Date
For organization listed on Line 3	Title	Date
For organization listed on Line 4	<u>[Signature]</u>	Title <u>PERC Specialist</u>	Date <u>8/31/12</u>
For organization listed on Line 5	Title	Date
For decertification petitioner	Title	Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/11/2012

The attached document identified as: **DECISION 11460 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

[Handwritten Signature]
BY: ROBBIE DUFFIELD

CASE NUMBER: 24851-E-12-03722 FILED: 06/05/2012 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: MISCELLANEOUS
DETAILS: -
COMMENTS:

EMPLOYER: STATE - LIQUOR CONTROL BOARD
ATTN: RICK HALL
210 11TH AVE SW STE 331
PO BOX 43113
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REP BY: FRANKLIN PLAISTOWE
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OLY. WA 98504-3113
Ph1: 360-725-5166

PARTY 2: STATE ALCOHOL AND TOBACCO ENFORCE OFFICERS GUILD
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PUYALLUP, WA 98375
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REP BY: JAMES CLINE
CLINE AND ASSOCIATES
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Ph1: 206-838-8770

PARTY 3: WA FED OF STATE EMPLOYEES
ATTN: GLADYS BURBANK
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
Ph1: 800-562-6002 Ph2: 360-352-7603