STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:) CASE NO. 6055-E-85-1085
GIG HARBOR POLICE OFFICERS GUILD) CERTIFICATION
Involving certain employees of:) DECISION NO. 2370 - PECB)
CITY OF GIG HARBOR) Representation Election Pursuant) to Agreement of Parties)

Appearances:

For Petitioner:

James L. Skedd, Guild President

For Employer:

Ruth M. Bogue, Mayor

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time uniformed police officers holding the rank of sergeant or below of the City of Gig Harbor; excluding all confidential and supervisory employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

GIG HARBOR POLICE OFFICERS GUILD

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 6th day of January, 1986.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYERCity of Gig Harbor	CASE NUMBER 6055-E-85-1085
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employment Relatine/she has conducted a cross-check of records in the sults were as follows:	
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	· · · · · · · · · · · · · · · · · · ·
Number of Employee Records Counted as Valid Evidence	of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employment Relati the results of the tabulation of ballots cast in the case, and concluded on the date indicated below, were	election held in the above
1. Approximate number of eligible voters	<u>5</u>
2. Void Ballots	
3. Votes Cast For: GIG HARBOR POLICE OFFICER'S GUI	ILD 4
4. Votes Cast For:	· · · · · · · · · · · · · · · · · · ·
5. Votes Cast For:	
6. Votes Cast For:	
7. Votes Cast For: NO REPRESENTATION	
8. Valid Ballots Counted.(total of 3, 4, 5, and 6).	
9. Challe nged Ballots	<u>^</u>
10. Valid Ballots Counted plus Challenged Ballots (to	otal of 7 and 8) 4
11. Number of Valid Ballots Needed to Determine Elect	tion <u>3</u>
Challenges \square are are not sufficient in number to affect	the results of the election.
Challenges are sufficient in number to affect are not The results of the election appear to be conclusive.	sive. ve favoring choice on line $\overline{\underline{\mathcal{Z}}}$
	MPLOYMENT RELATIONS COMMISSION
DATE ISSUED <u>Necember 23, 1985</u> By 5	
The undersigned acted as authorized observers in the ballots indicated above. We hereby certify that the fairly and accurately done, that the secrecy of the ballots were as indicated above. We also as For The City of Cig Harbor For The Mike R. Wilson	counting and tabulating of counting and tabulating were ballots was maintained, and cknowledge service of this tall