STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
)	
BENTON COUNTY DEPUTY SHERIFFS)	
GUILD) CA	SE 16838-E-02-2782
)	
Involving certain employees of:) DE	CISION 7948 - PECB
)	
BENTON COUNTY) CE	RTIFICATION
) Re	presentation Election
) by	Agreement of Parties
)	2

Cline and Associates, by James A. Cline, Attorney at Law, for the petitioner.

Cassandra Noble, Assistant District Attorney, and Larry Taylor, Sheriff for the employer.

Bob Hawke, Union Representative, for the intervenor, Teamsters Union, Local 839.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME COMMISSIONED OFFICERS THROUGH THE RANK OF LIEUTENANT OF THE BENTON COUNTY SHERIFFS OFFICE, EXCLUD-

ING SUPERVISORS, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

BENTON COUNTY DEPUTY SHERIFFS GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 26th day of December, 2002.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

TALLY OF ELECTION BALLOTS

Instru	ructions: See other side of this form. Applicable Rule: WAC 391-25-550	
CAS	SE NUMBER/6838-E-02 2782 EMPLOYER Benton County	
	e Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, a t the results of the election are as follows:	ınd certifies
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	49
2.	VOID BALLOTS	
3.	VOTES CAST FOR BENTON CO DEPUTY Sheriffs Guild	12
4.	VOTES CAST FOR Teamsters, Local 889	26
5.	VOTES CAST FOR	
6.	VOTES CAST FOR NO REPRESENTATION	0
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	38
8.	CHALLENGED BALLOTS CAST	Θ
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)	38
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	25
11.	CHALLENGED BALLOTS (check one):	
	[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.	
	DO NOT AFFECT THE OUTCOME OF THE ELECTION.	
12.	/ THE RESULTS OF THE ELECTION APPEAR TO BE (check one):	•
	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.	
	- CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.	
	PUBLIC EMPLOYMENT RELATIONS COMMISSION	

DATE ISSUED Dec 18, 2002

BY Sally DUEISON

DO NOT WRITE IN THIS SPACE

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

or the Employer	 Title	Date
For organization listed on Line 3	 Title	Date
For organization listed on Line 4	 Title	Date
For organization listed on Line 5	 Title	Date
For decertification petitioner	 Title	Date