STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
PULLMAN INSTRUCTIONAL ASSISTANTS/WEA) CASE 14557-E-99-2421
Involving certain employees of:) DECISION 6803-A - PECB
PULLMAN SCHOOL DISTRICT	CERTIFICATION Representation Election Pursuant to Agreement of Parties

<u>Warren Henderson</u>, Field Representative, appeared on behalf of the petitioner.

Roy Wesley, Labor Consultant, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as interveners timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME PARA-PROFESSIONALS OF THE PULLMAN SCHOOL DISTRICT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

PULLMAN INSTRUCTIONAL ASSISTANTS/WEA

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 28th day of September, 1999.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

REX L. LACY, Senior Staff Member



For decertification petitioner

PUBLIC EMF YMENT RELATIONS COMMISSION Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY

DO NOT WRITE IN THIS SPACE

Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

TALLY OF

	ELECTION BAL	LOTS	:
Instructions: See other side of this form. Applicable Rule: WAC 391-25-550			
ĆAS	E NUMBER 14557 E - 99 - 242 EMPLOYER	Pullman E	Echol District
The F	Public Employment Relations Commission has tabulated the he results of the election are as follows:		
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS		HLO
2. 3.	void Ballots votes cast for Pullman Instruction	MAL ASSISTANT	15/WEA //
4.	VOTES CAST FOR		
5.	VOTES CAST FOR		······
6.	VOTES CAST FOR NO REPRESENTATION		
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)		
8.	CHALLENGED BALLOTS CAST		<u>0</u>
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total	•	· ·
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	NCNC	<u>. 8</u> .
11.	CHALLENGED BALLOTS (check one):		
	[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS	OF THE ELECTION.	
	- DO NOT AFFECT THE OUTCOME OF THE ELECTION.		•
12.	(THE RESULTS OF THE ELECTION APPEAR TO BE (check one):		·
	[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL B	E NECESSARY.	
	[X - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE	ABOVE.	
•	•	C EMPLOYMENT RELATIO	NS COMMISSION
DATE	EISSUED JUNE 22, 1999 BY_	Salley De	DEVSON
	ACKNOWLEDGMEN	NT OF OBSERVERS	
The u	indersigned acted as authorized observers for the parties,	and acknowledge service of a	copy of this tally of ballots.
For the Employer		Title	Date
For organization listed on Line 3		Title	Date
For organization listed on Line 4		Title	Date
For organization listed on Line 5		Title	. Date

Title