

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of  
 NORMAN L. TUPLING, et. al.  
 (seeking decertification of  
 Bargaining Representative)  
 Involving Certain Employees of  
 DOUGLAS COUNTY, WASHINGTON  
 (Road Department)

TYPE OF PROCEDURE: (Check One)

- Representation Election

- Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

- Consent Agreement

- PERC Direction

Case Number 1195-E-77-229

Decision Number 327 PECB

CERTIFICATION

(Effective January 1, 1978)

Appearances:

For Petitioner: Norman L. Tupling

For Employer: William Fogelquist

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

INCLUDED: ALL EMPLOYEES OF DOUGLAS COUNTY, WASHINGTON, ROAD DEPARTMENT CLASSIFIED AS: DESIGN DRAFTSMAN, DRAFTSMAN, ENGINEERING TECHNICIAN, FILE CLERK, LABORER, MECHANIC, OPERATOR, SHOP MAINTENANCE, SIGN MAINTENANCE, SURVEY CREW CHAINMAN, OR TRUCK DRIVER.

EXCLUDED: EMPLOYEES OF DOUGLAS COUNTY, WASHINGTON, ROAD DEPARTMENT CLASSIFIED AS: ENGINEER, ASSISTANT ENGINEER, ASSOCIATE ENGINEER, ACCOUNTANT, PARTY CHIEF, SECRETARY/BOOKKEEPER OR SUPERVISOR.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES,  
LOCAL NO. 846 DC, AFL-CIO

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Spokane, Washington, this 19th day of December, 1977.

copy to:

- Mr. Paul Sears
- Mr. William Fogelquist
- Mr. Marvin L. Schurke

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: George J. Miller