

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
TEAMSTERS UNION, LOCAL 117 ) Case 13159-E-97-2193  
Involving certain employees of: ) DECISION 5992 - PECB  
KING COUNTY ) INTERIM CERTIFICATION  
Representation Election  
By Agreement of Parties

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Leonard A. Smith, Representative, appeared on behalf of the petitioner.

James J. Johnson, Human Resources, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner timely filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, involving certain employees of the above-named employer. The showing of interest filed in support of the petition was administratively determined by the Commission to be sufficient. The employer declined voluntarily to recognize the petitioner as the exclusive bargaining representative of its employees.
2. As a result of preliminary processing of the petition, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted in the bargaining unit described as:

All full-time and regular part-time employees of King County Regional Watershed Team Section of the Water and Land Resources Division in the Department of Natural Resources doing the work of program analyst 1-3, water quality planner 1-3, program coordinator, senior water quality project coordinator, planner 1-3, and management analyst 3, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission, in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative. A tally of the result was previously furnished to the parties, and is attached hereto. The reserved eligibility issues do not affect the outcome of the question concerning representation. No meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The bargaining unit described in paragraph 3 of the foregoing findings of fact is an appropriate unit for the purposes of collective bargaining.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

ORDERED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing findings of fact have chosen:

TEAMSTERS UNION, LOCAL 117

and that organization is certified as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues previously reserved, as described in paragraph 2 of the foregoing findings of fact.

ISSUED at Olympia, Washington, this 29th day of July, 1997.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

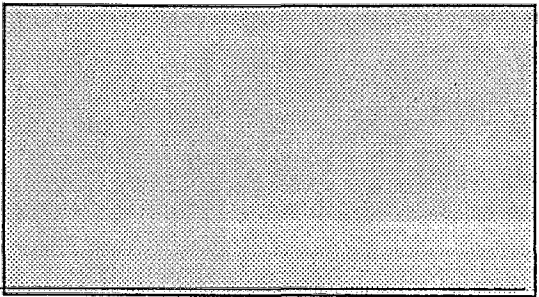
  
MARVIN L. SCHURKE, Executive Director

PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919
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TALLY OF ELECTION BALLOTS
for CASE # 13159 - E - 97 - 2193



Instructions: See other side of this form. Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER KING COUNTY

Table with 13 rows for tallying election results. Includes categories like 'APPROXIMATE NUMBER OF ELIGIBLE VOTERS', 'VOID BALLOTS', 'VOTES CAST FOR' (with handwritten entries: TEAMSTERS UNION, LOCAL 117, NO REPRESENTATION), 'VALID BALLOTS COUNTED', 'CHALLENGED BALLOTS CAST', and 'NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION'. Handwritten numbers are: 46, 0, 23, -, -, -, 7, 30, 3, 33, 17.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: JULY 21, 1997

BY: [Handwritten Signature]

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- List of fields for observer acknowledgment: For Employer, For organization listed on Line 3, For organization listed on Line 4, For organization listed on Line 5, For organization listed on Line 6, For decertification petitioner. Each field includes Title, Date, and Telephone ( ).