

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
WASHINGTON STATE COUNCIL OF ) CASE 8248-E-89-1396  
COUNTY AND CITY EMPLOYEES (AFSCME) )  
 ) DECISION 3396 - PECB  
 )  
Involving certain employees of: ) CERTIFICATION  
 )  
SNOHOMISH COUNTY )  
 ) Representation Election Pursuant  
 ) to Agreement of Parties  
 )  
\_\_\_\_\_ )

Appearances:

For Petitioner: Chris Dugovich, Business Representative  
For Employer: Charles Dibble, Consultant

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGULAR FULL-TIME AND PART-TIME EMPLOYEES EMPLOYED  
BY THE SNOHOMISH COUNTY DEPARTMENT OF HUMAN SERVICES;  
EXCLUDING SUPERVISORS AND CONFIDENTIAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

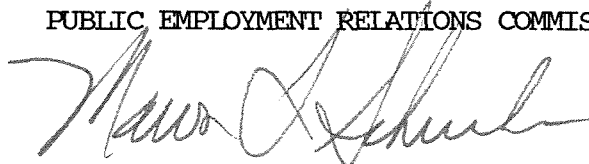
The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES (AFSCME)

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 19th day of January, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

T A L L Y   S H E E T

NAME OF EMPLOYER SNOHOMISH COUNTY CASE NUMBER 8248-E-1396

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

- Number of Employees in Bargaining Unit..... \_\_\_\_\_
- Number of Employee Records Examined..... \_\_\_\_\_
- Number of Employee Records Counted as Valid Evidence of Representation... \_\_\_\_\_

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 44
- 2. Void Ballots..... Ø
- 3. Votes Cast For: WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES (AFSCME) ... 23
- 4. Votes Cast For: \_\_\_\_\_ ... Ø
- 5. Votes Cast For: \_\_\_\_\_ ... Ø
- 6. Votes Cast For: NO REPRESENTATION..... 16
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 37