

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
 GRADUATE STUDENT EMPLOYEE ACTION )  
 COALITION, INTERNATIONAL UNION, )  
 UNITED AUTOMOBILE, AEROSPACE AND )  
 AGRICULTURAL IMPLEMENT WORKERS )  
 OF AMERICA (GSEAC/UAW), AFL-CIO ) CASE 16288-E-02-2699  
 )  
 Involving certain employees of: ) DECISION 8315-B - PECB  
 )  
 UNIVERSITY OF WASHINGTON ) CERTIFICATION  
 ) Representation Election  
 ) by Agreement of Parties  
 )

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Theiler Douglas Drachler and McKee, by *Paul Drachler*,  
 Attorney at Law, for the petitioner.

Christine Gregiore, Attorney General, by *Judy Mims*,  
 Assistant Attorney General, and Summit Law Group by *Otto  
 G. Klein III*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL REGULAR PART-TIME STUDENT/EMPLOYEES EN-  
 ROLLED IN AN ACADEMIC PROGRAM AT THE UNIVER-  
 SITY OF WASHINGTON AND WORKING IN ONE OR ANY  
 COMBINATION OF THE FOLLOWING CLASSIFICATIONS:

PREDOCTORAL INSTRUCTOR; PREDOCTORAL LECTURER; PREDOCTORAL TEACHING ASSISTANT; PREDOCTORAL TEACHING ASSOCIATE I; PREDOCTORAL TEACHING ASSOCIATE II; TUTOR, READER, OR GRADER IN ALL ACADEMIC UNITS AND TUTORING CENTERS; PREDOCTORAL STAFF ASSISTANT; PREDOCTORAL STAFF ASSOCIATE I; PREDOCTORAL STAFF ASSOCIATE II; PRE-DOCTORAL RESEARCHER; PREDOCTORAL RESEARCH ASSISTANT; PREDOCTORAL RESEARCH ASSOCIATE I; PREDOCTORAL RESEARCH ASSOCIATE II; AND ANY OTHER STUDENT EMPLOYEES WHOSE DUTIES AND RESPONSIBILITIES ARE SUBSTANTIALLY EQUIVALENT TO THOSE EMPLOYEES, WHO REMAIN ELIGIBLE FOR WORK IN ANY OR ALL OF THOSE TYPES; EXCLUDING: STUDENTS WHO HAVE NO SERVICE EXPECTANCY IMPOSED UPON THEM BY THE EMPLOYER, CASUAL EMPLOYEES, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.203.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

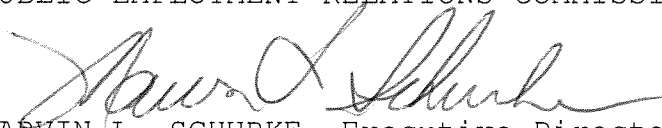
GRADUATE STUDENT EMPLOYEE ACTION COALITION,  
INTERNATIONAL UNION, UNITED AUTOMOBILE,

AEROSPACE AND AGRICULTURAL IMPLEMENT  
WORKERS OF AMERICA (GSEAC/UAW), AFL-CIO

as their representative for the purpose of collective bargaining  
with their employer.

Issued at Olympia, Washington, this 7th day of April, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in cursive script, appearing to read "Marvin L. Schurke", written in black ink.

MARVIN L. SCHURKE, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY  
Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919  
(360) 753-3444

### TALLY OF ELECTION BALLOTS

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

CASE NUMBER 16288 E-02-2699 EMPLOYER University of Wash

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 4509
- 2. VOID BALLOTS ..... 46
- 3. VOTES CAST FOR GSEAC/ UAW ..... 1391
- 4. VOTES CAST FOR \_\_\_\_\_
- 5. VOTES CAST FOR \_\_\_\_\_
- 6. VOTES CAST FOR NO REPRESENTATION ..... 979
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) ..... 2370
- 8. CHALLENGED BALLOTS CAST ..... 44
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) ..... 2414
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 1208
- 11. CHALLENGED BALLOTS (check one):
  - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
  - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE \_\_\_\_\_, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Mar 18, 2004 BY Sally Iverson

### ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer	<u>[Signature]</u>	Title	<u>5/18/04</u>	Date	<u>Dir. of CP</u>
For organization listed on Line 3	<u>[Signature]</u>	Title	<u>UAW Full-Rep</u>	Date	<u>3/18/04</u>
For organization listed on Line 4	.....	Title	.....	Date	.....
For organization listed on Line 5	.....	Title	.....	Date	.....
For decertification petitioner	.....	Title	.....	Date	.....

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

603 EVERGREEN PLAZA BUILDING  
P. O. BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
JOSEPH W. DUFFY, COMMISSIONER  
PAMELA G. BRADBURN, COMMISSIONER  
MARVIN L. SCHURKE, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 04/07/2004**

The attached document identified as: DECISION 8315-B - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION



BY:/S/ LORALEE PERKINS

CASE NUMBER:	16288-E-02-02699	FILED:	03/14/2002	FILED BY:	PARTY 2
DISPUTE:	QCR UNORGANIZED				
BAR UNIT:	RA/TA				
DETAILS:	-				
COMMENTS:					
EMPLOYER:	UNIVERSITY OF WASHINGTON				
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REP BY:	JACK G JOHNSON UNIVERSITY OF WASHINGTON 101 GERBERDING HALL BOX 351260 SEATTLE, WA 98195-1260 Ph1: 206-543-4150				
REP BY:	JUDY L MIMS UNIVERSITY OF WASHINGTON 101 GERBERDING HALL PO BOX 351260 SEATTLE, WA 98195 Ph1: 206-543-4150				
REP BY:	OTTO G KLEIN III SUMMIT LAW GROUP 315 5TH AVE S STE 1000 SEATTLE, WA 98104-2679 Ph1: 206-676-7034 Ph2: 206-281-9881				
PARTY 2:	GRADUATE STUDENT EAC/UAW				
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