STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
SEATTLE BUILDING/CONSTRUCTION TRADES COUNCIL) CASE 9355-E-91-1549
	DECISION 3928 - PECB
Involving certain employees of:) CERTIFICATION
NORTHSHORE SCHOOL DISTRICT) Representation Election) Pursuant to Agreement) of Parties

Appearances:

For Petitioner: Ron Judd, Executive Director, Seattle

Building/Construction Trades Council

For Employer: Steve Young, North Shore School District

For Intervenor: Warren T. Henderson, Field Representative,

WEA

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIMER MAINTENANCE, GROUNDS AND WAREHOUSE EMPLOYEES, EXCLUDING; SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a

free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

SEATTLE/KING COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 25th day of November, 1991.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

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PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA FJ-61 OLYMPIA, WASHINGTON 98504 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # <u>9355</u> - E - <u>91</u> - <u>1549</u>

Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

NOV 1 8 1991
PUBLIC EMPLOYMENT
PER AUQUS COMMISSION

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER NOWTH Shoke School District	
APPROXIMATE NUMBER OF ELIGIBLE VOTERS	
2. VOID BALLOTS	
3. VOTES CAST FOR: Santtle / King County Bldg & Court. Trades Council	23
4. VOTES CAST FOR: CPEA / WEA	16
5. VOTES CAST FOR:	
6. VOTES CAST FOR:	
7. VOTES CAST FOR: NO REPRESENTATION	
8. VALID BALLOTS COUNTED (Total of lines 3 through 7)	39
9. CHALLENGED BALLOTS CAST	
10. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9)	39
NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION	23
[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. [] - DO NOT AFFECT THE OUTCOME OF THE ELECTION. 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE	en na mara en grafingi en a sala a <u>lare</u> sta. La compania en la co La compania en la compa
PUBLIC EMPLOYMENT	RELATIONS COMMISSION
DATE ISSUED: 11/12/91 BY: Furthing Q ACKNOWLEDGEMENT OF OBSERVERS	10000 1 0000 J 10000 J 10000 J
The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.	170 L. S. C. B. C. Toveren ve version of en
For Employer: Title: Date: 11/12	Telephone ()
For organization listed on Line 3: Title: Date: 1/-12	7/ Telephone () 486-464
For organization listed on Line 4: Date: 11-12-	Telephone ()
or organization listed on Line 5: Title: Date:	Telephone ()
For organization listed on Line 6: Date:	Telephone ()
For decertification petitioner: Title: Date:	Telephone ()