

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
MASON COUNTY SHERIFFS OFFICE)
EMPLOYEES GUILD) CASE 20844-E-07-3213
Involving certain employees of:) DECISION 9621 - PECB
MASON COUNTY) CERTIFICATION
Representation Election
by Agreement of Parties

Emmal Skalbania and Vinnedge by Patrick A. Emmal,
Attorney at Law, for the petitioner.

Gregory D. Hering, Human Resources, for the employer.

Wayne Thompson, Business Representative for the
intervenor, Woodworkers Local Lodge W38, IAM.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME SUPPORT STAFF
AND CORRECTIONS OFFICERS OF THE MASON COUNTY SHERIFF'S
OFFICE, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES
AND UNIFORMED DEPUTIES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WOODWORKERS LOCAL LODGE W38, IAM

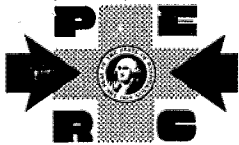
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 16th day of March, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 20044-E-07-3213 EMPLOYER Mason County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

Table with 2 columns: Description and Count. Rows include: APPROXIMATE NUMBER OF ELIGIBLE VOTERS (44), VOID BALLOTS (0), VOTES CAST FOR Mason Co Sheriff's Office Employees GLD (10), VOTES CAST FOR Woodworkers Local Lodge W38, IAM (23), VOTES CAST FOR NO REPRESENTATION (0), VALID BALLOTS COUNTED (33), CHALLENGED BALLOTS CAST (0), VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (33), NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION (23).

- 11. CHALLENGED BALLOTS (check one): [] ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. [X] DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. [X] CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 4 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Mar 8, 2007 BY Sally Jenson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table for observer acknowledgment with columns: Name/Title, Title, Date. Includes entry for Wynn R. Thomas, Business Representative, dated 2/8/07.