#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:	)
MARCY L. HANTZ AND FRANK WHITE	) CASE NO. 7608-E-88-1302
	) CERTIFICATION
Involving certain employees of:	) DECISION 3068 - PECB
WHITMAN COUNTY	) Representation Election Pursuant ) to Direction of Election

#### Appearances:

For Petitioner: Frank White, Representative For Employer: Mark Cassidy, Attorney At Law

For Intervenor: John DeLauder, Business Representative

For Intervenor: Jayne Unrine, Representative

#### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF THE OFFICE, WHITMAN COUNTY AUDITOR'S CLERK'S OFFICE, TREASURER'S OFFICE, ASSESSOR'S OFFICE, COURTHOUSE MAINTENANCE, DISTRICT COURT, HEALTH DEPARTMENT, EXTENSION DEPARTMENT. PROSECUTING ATTORNEY'S OFFICE, SUPERIOR COURT AND JUVENILE; EXCLUDING CHIEF DEPUTY AUDITOR, CHIEF DEPUTY ASSESSOR, CHIEF DEPUTY CLERK, CHIEF DEPUTY TREASURER, SUPERVISORS, CONFIDENTIAL EMPLOYEES, DEPUTY PROSECUTORS, PROSECUTOR'S ADMINISTRATIVE SECRETARY, AND ALL OTHERS.

DECISION 3068 Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### WHITMAN COUNTY EMPLOYEES COURTHOUSE BARGAINING UNIT

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 15th day of December, 1988.

PUBLIC EMPLOYMENT, RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

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### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

NAME OF EMPLOYER WHITMAN COUNTY	CASE NUMBER 7608-E-88-1302	
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employ he/she has conducted a cross-check of recognition were as follows:	ords in the above case, and that the re-	
Number of Employees in Bargaining Unit		
Number of Employee Records Examined		
Number of Employee Records Counted as Valid Evidence of Representation		
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:		
1. Approximate number of eligible voters.	43	
2. Void Ballots	<u>O</u>	
3. Votes Cast For: TEAMSTERS UNION, LOCAL	<u>690</u> <u>2</u>	
4. Votes Cast For: WHITMAN CNTY EMPES CTHO	BARGAINING UNIT 34	
5. Votes Cast For:		
6. Votes Cast For: NO REPRESENTATION	1	
7. Valid Ballots Counted.(total of 3, 4,	5, and 6) <u>37</u>	
8. Challe <b>nged</b> Ballots	<u>0</u>	
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8) 37		
10. Number of Valid Ballots Needed to Dete	rmine Election22	
Challenges are sufficient in number to affect the results of the election.  The results of the election appear to be conclusive favoring choice on line 4		
	PUBLIC NEMPLOYMENT RELATIONS COMMISSION	
DATE ISSUED DEC. 7, 1988	By Martin mite	
The undersigned acted as authorized observe ballots indicated above. We hereby certiffairly and accurately done, that the secret that the results were as indicated above.	ers in the counting and tabulating of y that the counting and tabulating were	