STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of	TYPE OF PROCEDURE: (Check One)
SAN JUAN COUNTY EMPLOYEES	$\frac{X}{X}$ - Representation Election $\frac{X}{X}$ - Cross-Check of Records
Involving Certain Employees of SAN JUAN COUNTY	CONDUCTED PURSUANT TO: (Check One) $ \frac{X}{Z} / - \text{Consent Agreement} $ $ \frac{Z}{Z} / - \text{PERC Direction} $
5	Case Number 4559-E-83-840
	Decision Number 1690 - PECB

CERTIFICATION

Appearances:

For Petitioner: Marshall P. Sanborn

For Employer: E. K. Knapp

FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

All employees working more than 90 hours per month; excluding Title V employees, confidential, supervisory and employees covered by other collective bargaining units.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

SAN JUAN COUNTY EMPLOYEES

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this 16th day of August, 1983.

PUBLIC EMPLOYMENT RELATIONS / COMMISSION

MARVIN L. SCHURKE, Executive Director

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

EMPLOYER San Juan County	NUMBER 4559-E-83-840
PART 1 - CROSS-CHECK OF RECORDS	
he/she has conducted a cross check of re-	oyment Relations Commission certifies that cords in the above case, and that the re-
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Va	lid Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
the results of the tabulation of ballots case, and concluded on the date indicate	d below, were as follows:
1. Approximate number of eligible voters	s <u>43</u>
2. Void Ballots	<u>O</u>
3. Votes Cast For: San Juan County Emp	loyees 31
4. Votes Cast For: No REPES	SENTATION
5. Votes Cast For:	
6. Votes Cast For: NO REPRESENTATION	<u>3</u>
	, 5, and 6)
8. Challenged Ballots	<u>3</u>
9. Valid Ballots Counted plus Challenge	d Ballots (total of 7 and 8) 37
10. Number of Valid Ballots Needed to De	termine Election22
Challenges are sufficient in number	er to affect the results of the election.
The results of the election appear to be	er to affect the results of the election. inconclusive. conclusive favoring choice on line 3
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED august 3/983	By Jotema Boedecke
The undersigned acted as authorized obse ballots indicated above. We hereby cert fairly and accurately done, that the sec	rvers in the counting and tabulating of ify that the counting and tabulating were
For	For
	•
For	For