

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
KING COUNTY CORRECTIONS GUILD ) CASE 12491-E-96-2087  
Involving certain employees of: ) DECISION 5619 - PECB  
KING COUNTY ) CERTIFICATION  
Representation Election  
Pursuant to Agreement  
of Parties

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David Richardson, President, and Ron Howerton, Representative, and Henry Cannon, Representative, appeared on behalf of the petitioner.

Rick Hayes, Labor Negotiator, appeared on behalf of the employer.

Alonzo Suson, Deputy Trustee, appeared on behalf of the incumbent exclusive bargaining representative, Public Safety Employees, Local 519, SEIU, AFL-CIO.

FINDINGS OF FACT

1. The above-named petitioner filed a timely and properly supported petition for investigation of a question concerning representation of employees of the above-named employer; the Public Employment Relations Commission administratively determined that the showing of interest filed in support of the petition was sufficient; and the parties stipulated the existence of a question concerning representation.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CORRECTIONS OFFICERS AND SERGEANTS OF THE KING COUNTY DEPARTMENT OF ADULT DETENTION, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

During the investigation conference, an issue was framed concerning the eligibility of jail aides. The King County Corrections Guild

and the employer opposed their inclusion in the unit; Local 519 argued for their continued inclusion in the unit. The jail aides were allowed to vote by challenged ballot.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties; and no meritorious objections have been filed with respect to these proceedings.

5. After the outcome of the election showed the employees had selected the King County Corrections Guild as their exclusive bargaining representative, the King County Corrections Guild and the employer confirmed their previous agreement to exclude the jail aides from the unit. Local 519 has lost its standing to proceed with the inclusion of the jail aides in the bargaining unit. Attached hereto is an amended tally sustaining the challenged ballots.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

KING COUNTY CORRECTIONS GUILD

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 10th day of September, 1996.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



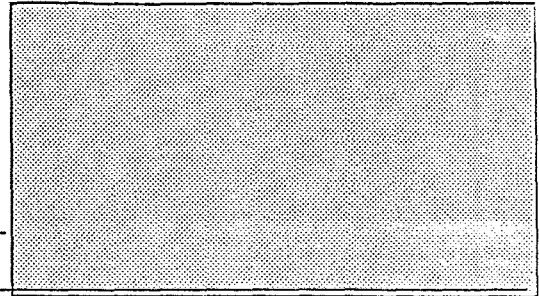
MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919  
OLYMPIA, WASHINGTON 98504-0919  
(206) 753-3444

*Amended*  
TALLY OF ELECTION BALLOTS  
for CASE # 12491 - E - 96 - 2087



Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows:

EMPLOYER KING COUNTY

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 408
- 2. VOID BALLOTS ..... 2
- 3. VOTES CAST FOR: KING COUNTY CORRECTIONS GUILD ..... 254
- 4. VOTES CAST FOR: SEIU, LOCAL 519 ..... 116
- 5. VOTES CAST FOR: \_\_\_\_\_ ..... \_\_\_\_\_
- 6. VOTES CAST FOR: \_\_\_\_\_ ..... \_\_\_\_\_
- 7. VOTES CAST FOR: NO REPRESENTATION ..... 1
- 8. VALID BALLOTS COUNTED (Total of lines 3 through 7) ..... 371
- 9. CHALLENGED BALLOTS CAST ..... 2
- 10. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) ..... 373
- 11. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 215
- 12. CHALLENGED BALLOTS (check one):  
 - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.  
 - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):  
 - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.  
 - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED: September 10, 1996

BY: Sally O'erson

ACKNOWLEDGEMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For Employer: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 3: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 4: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 5: ..... Title: ..... Date: ..... Telephone ( ) .....
- For organization listed on Line 6: ..... Title: ..... Date: ..... Telephone ( ) .....
- For decertification petitioner: ..... Title: ..... Date: ..... Telephone ( ) .....