

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

MICHAEL NORMAN

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 25531-E-13-3774

DECISION 11766 - PSRA

CERTIFICATION

Representation Election
by Agreement of Parties

Michael Norman, for the petitioner.

Kendra Wilkins-Fontenot, Labor Relations Officer, for the employer.

Gladys Burbank, PERC Specialist, for the intervenor, Washington Federation of State Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees at the Washington State University Spokane Campus in the Facilities Operations Division, excluding supervisors, confidential employees, and all other employees.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 28th day of May, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 25531-E-13-3774

Employer Washington State University

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|---|---|-----------|
| 1. | Number of Eligible Voters | | <u>41</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>UNFSE</u> | <u>21</u> |
| 4. | Votes Cast for | | |
| 5. | Votes Cast for | | |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>13</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>34</u> |
| 8. | Challenged Ballots Cast | | <u>0</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>34</u> |
| 10. | Number of Valid Ballots Needed to Determine Election (Majority of line 9) | | <u>18</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line <u>3</u> listed above | |

Date Issued: May 17, 2013

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>[Signature]</u>	Title	<u>Labor Relations Rep</u>	Date	<u>5/17/13</u>
For Line 3	<u>[Signature]</u>	Title	<u>Director of PERC Activities</u>	Date	<u>5/17/13</u>
For Line 4		Title		Date	
For Line 5		Title		Date	
For Decertification		Title		Date	



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
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THOMAS W. MCLANE, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/28/2013

The attached document identified as: **DECISION 11766 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY: /S/ DARIO DE LA ROSA

CASE NUMBER: 25531-E-13-03774 FILED: 03/12/2013 FILED BY: PARTY 2
DISPUTE: QCR DECERT
BAR UNIT: OPER/MAINT
DETAILS: -WFSE certified
COMMENTS:

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