STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of)
CLASSIFIED PUBLIC EMPLOYEES)
ASSOCIATION/W.E.A.)
)
)
Involving Certain Employees of)
GRAND COULEE DAM SCHOOL)
DISTRICT #3015)
)

TYPE OF PROCEDURE: (Check One)

[x] - Representation Election

[ ] - Cross-check of Records

CONDUCTED PURSUANT TO: (Check One)

[x] - Consent Agreement

[ ] - PERC Direction

Case Number 2327-E-79-423

Decision Number 773-PECB

CERTIFICATION

Appearances:

For Petitioner: Mr. Gary Simpson, UniServ Rep., W.E.A.

For Employer: Mr. Christopher E. Fitzgerald, Supt., Grand Coulee Dam School
District #3015

For Intervenor: Ms. Susan K. Hollandsworth, Public School Employees of
Washington

FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.

2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

INCLUDED: All personnel performing work as classified employees in the
Grand Coulee Dam School District.

EXCLUDED: Administrative Secretaries working in Administration Building,
Grand Coulee Dam School District and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060 ;
and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia , Washington, this 26th day of November , 19 79 .

copy to:
Mr. Gary Simpson
Mr. Christopher E. Fitzgerald
Ms. Susan K. Hollandsworth

PUBLIC EMPLOYMENT RELATIONS COMMISSION

By: _____
EXECUTIVE DIRECTOR

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

T A L L Y   S H E E T

NAME OF
EMPLOYER _GRAND COULEE DAM SCHOOL DISTRICT #3015_   CASE
NUMBER _2327-E-79-423_

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit......................................_____

Number of Employee Records Examined.._____

Number of Employee Records Counted as Valid Evidence of Representation..._____

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

1. Approximate number of eligible voters................................ _42_

2. Void Ballots.. _____

3. Votes Cast For: _PUBLIC SCHOOL EMPLOYEES OF WASHINGTON_ ... _27_

4. Votes Cast For: _CLASSIFIED PUBLIC EMPLOYEES ASSN./WEA_ ... _9_

5. Votes Cast For: _____ ... _____

6. Votes Cast For: NO REPRESENTATION.................................. _____

7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..................... _36_

8. Challenged Ballots.. _—_

9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... _36_

10. Number of Valid Ballots Needed to Determine Election................ _22_

Challenges ☐ are / ☐ are not sufficient in number to affect the results of the election.

The results of the election appear to be ☐ inconclusive. / ☒ conclusive favoring choice on line _3_

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED _November 15, 1979_   By _George Jufiller_

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For _PUBLIC SCHOOL EMPLOYEES OF WASH._   For _CLASSIFIED PUBLIC EMPLOYEES ASSN./WEA_

Susan K. Hollandstorm   _Mary Simpson_

For _GRAND COULEE DAM SCHOOL DIST. #3015_   For _____

Christopher E. Fitzgerald