STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)	
TRAVIS VANDEWAY) CASE 18057-E-03-291	0
Involving certain employees of:) DECISION 8449 - PEC	В
SKAGIT COUNTY PUBLIC HOSPITAL DISTRICT 2)) CERTIFICATION	
) Representation Election) by Agreement of Part)	

Travis Vandeway, appeared pro se.

Sebris Busto James by *Sonja D. Fritts*, Attorney at Law, *Kit L. Maris*, Director of Human Resources, for the employer.

Jeoff Miller, Attorney at Law, for the intervenor, SEIU, Local 1199 NW.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME PROFES-SIONAL AND TECHNICAL EMPLOYEES OF SKAGIT COUNTY PUBLIC HOSPITAL DISTRICT 2 (ISLAND HOSPITAL), EXCLUDING ELECTED OFFICIALS, AP- POINTED OFFICIALS, THE EXECUTIVE HEAD OF THE BARGAINING UNIT, CONFIDENTIAL EMPLOYEES, SUPERVISORS, REGISTERED NURSES, RADIATION TECHNICIANS AND ALL OTHER EMPLOYEES

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 26th day of February, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

KENNETH / ZATSCH, OPERATIONS MANAGWER

For decertification petitioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

DO NOT WRITE IN THIS SPACE

TALLY OF ELECTION BALLOTS

Instru	ctions: See other side of this form.	Applic	able Rule: WAC 391-25-550			
CAS	e number <u>1805</u> 7e - <u>03</u> . <u>29</u> 1	O EMPLOYER	SKagiT Co Publ	lic Hospital Dist 2		
	Public Employment Relations Commission in the results of the election are as follows		e ballots cast in the election	conducted in this case, and certifies		
1.	APPROXIMATE NUMBER OF ELIGIBLE VO	OTERS	· · · · · · · · · · · · · · · · · · ·	38		
2.	VOID BALLOTS	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
3.	VOTES CAST FOR SETU,	District	1199 NW			
4.	VOTES CAST FOR					
5.	VOTES CAST FOR					
6.	VOTES CAST FOR NO REPRESENTATION	<u>on</u>				
7.	VALID BALLOTS COUNTED (Total of lines	3 through 6)				
8.	CHALLENGED BALLOTS CAST			<u>0</u>		
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)					
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION					
11.	CHALLENGED BALLOTS (check one):					
	[] - ARE SUFFICIENT IN NUMBER TO	AFFECT THE RESULT:	S OF THE ELECTION.			
	M - DO NOT AFFECT THE OUTCOME	OF THE ELECTION.				
12.	THE RESULTS OF THE ELECTION APPEA	R TO BE (check one):	,			
	[] - INCONCLUSIVE, SO THAT A RUN	OFF ELECTION WILL E	E NECESSARY.			
	(X) - CONCLUSIVE, FAVORING THE CH	OICE LISTED ON LINE	E, ABOVE.			
	(C EMPLOYMENT RELATI	ONS COMMISSION		
DATE	EISSUED <u>Feb 18,</u> 2004	BY _	Sally	2UEISM		
			NT OF OBSERVERS	4.5		
The ι	indersigned acted as authorized observ	vers for the parties,	and acknowledge service of	a copy of this tally of ballots.		
For the	e Employer Lt J	mans	Title Director of 7	Human Resources Juna Resources Date 2/18/04		
For org	ganization listed on Line 3		Title	Date		
For org	ganization listed on Line 4		Title	Date		
For or	ranization listed on Line 5		Title	Date		

Title

Date