

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
WASHINGTON STATE COUNCIL OF)
COUNTY AND CITY EMPLOYEES) CASE 21668-E-08-3358
)
) DECISION 10117 - PECB
Involving certain employees of:)
) INTERIM CERTIFICATION
KING COUNTY LIBRARY SYSTEM)
) Representation Election
) By Agreement of Parties
)
_____)

Bill Keenan, Director of Organizing, appeared on behalf of the petitioner.

Davis Wright and Tremaine by Greg Hendershott and Maria Abramova, Attorneys at Law, and *Charlene Richards*, Human Resources Manager, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME PAGES OF THE KING COUNTY LIBRARY SYSTEM, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CASUAL EMPLOYEES AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

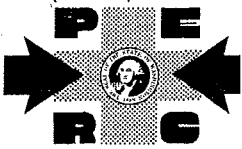
as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 27th day of June, 2008.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 214608-E-08-3358 EMPLOYER King Co Library System

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 373
2. VOID BALLOTS 0
3. VOTES CAST FOR WSCCCE 142
4. VOTES CAST FOR
5. VOTES CAST FOR
6. VOTES CAST FOR NO REPRESENTATION 58
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 200
8. CHALLENGED BALLOTS CAST 13
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 213
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 107
11. CHALLENGED BALLOTS (check one):
[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
[X] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
[X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED June 19, 2008 BY Sally Weison

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer M Abramov Title Attorney Date 6/19/08
For organization listed on Line 3 [Signature] Title Org Director Date 6/19/08
For organization listed on Line 4
For organization listed on Line 5
For decertification petitioner

PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE
P. O. BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
PAMELA G. BRADBURN, COMMISSIONER
THOMAS W. McLANE, COMMISSIONER
CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 06/27/2008

The attached document identified as: **DECISION 10117 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Sally Iverson
BY:/S/ SALLY IVERSON

CASE NUMBER: 21668-E-08-03358 FILED: 04/23/2008 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: MISCELLANEOUS
DETAILS: -
COMMENTS:

EMPLOYER: KING CO LIBRARY SYSTEM
ATTN: WILLIAM PTACEK
960 NEWPORT WAY NW
ISSAQUAH, WA 98027
Ph1: 425-369-3207 Ph2: 425-426-9600

REP BY: CHARLENE RICHARDS
KING CO LIBRARY SYSTEM
960 NEWPORT WAY NW
ISSAQUAH, WA 98027
Ph1: 425-369-3207 Ph2: 425-369-3200

REP BY: GREG A HENDERSHOTT
DAVIS WRIGHT TREMAINE
STE 2300 777 108TH AVENUE NE
BELLEVUE, WA 98004-5149
Ph1: 425-646-6187 Ph2: 425-646-6100

PARTY 2: WSCCCE
ATTN: CHRIS DUGOVICH
PO BOX 750
EVERETT, WA 98206-0750
Ph1: 425-303-8818

REP BY: AUDREY B EIDE
WSCCCE
3305 OAKES AVE
PO BOX 750
EVERETT, WA 98201
Ph1: 425-303-8818 Ph2: 800-775-6418

REP BY: BILL KEENAN
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