

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON

Involving certain employees of:

SUMNER SCHOOL DISTRICT

CASE 26057-E-13-3829

DECISION 12020 - PECB

CERTIFICATION

Representation Election
by Agreement of Parties

Joe Fuxa, Organizing Manager, and *Jason McKay*, Staff Attorney, for the petitioner, Public School Employees of Washington.

Preg O'Donnell & Gillett, PLLC, by Curtis Leonard, Attorney at Law, and *Debra Barlow*, Executive Director of Human Resources, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time classified employees of the Sumner School District in the following departments: Student Services, Transportation, Maintenance & Operations, Child Nutrition, Athletics/Activities/Park & Recreation, Information Technology, Special Services, Teaching & Learning, Research & Assessment, Career & College

Readiness, Human Resources, STARR, and Business Services.
EXCLUDING: Secretaries and Receptionists, Department Administrators
and Directors, Confidential employees, Campus Safety Officers, employees
in other bargaining units, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results p26057-E-13 previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 31st day of March, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



Michael P. Sellars
Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26057-E-13-3829

Employer Sumner SD

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|-----------|
| 1. | Number of Eligible Voters | | <u>36</u> |
| 2. | Void Ballots | | <u>0</u> |
| 3. | Votes Cast for | <u>PSE of Washington</u> | <u>4</u> |
| 4. | Votes Cast for | _____ | _____ |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>16</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>20</u> |
| 8. | Challenged Ballots Cast | | <u>9</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>29</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>15</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election | |
| | | <input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election | |
| | | <input checked="" type="checkbox"/> In favor of line <u>6</u> listed above | |

Date Issued: March 20, 2014

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	<u>Joseph A. Furrer</u>	Title	<u>Organizing Manager</u>	Date	<u>3/20/14</u>
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 03/31/2014

The attached document identified as: **DECISION 12020 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

BY: *[Signature]*
/s/ DIANE THOVSEN

CASE NUMBER: 26057-E-13-03829 FILED: 10/30/2013 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: MIXED CLASSES
DETAILS: -No representation
COMMENTS:

EMPLOYER: SUMNER SCHOOL DISTRICT
ATTN: SARA JOHNSON
1202 WOOD AVE
SUMNER, WA 98390
Ph1: 253-891-6080

REP BY: CURTIS M LEONARD
PREG O'DONNELL GILLET
901 FIFTH AVE STE 3400
SEATTLE, WA 98164-2026
Ph1: 206-287-1775

PARTY 2: PSE OF WASHINGTON
ATTN: ELYSE MAFFEO
PO BOX 798
AUBURN, WA 98071-0798
Ph1: 253-876-7447 Ph2: 866-820-5652

REP BY: JOSEPH FUXA
PSE OF WASHINGTON
1825 NO HUTCHINSON RD STE 101
SPOKANE, WA 99206
Ph1: 509-484-2515