

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
WASHINGTON EDUCATION ASSOCIATION ) CASE 16458-E-02-2731  
 )  
Involving certain employees of: ) DECISION 7861 - PECB  
 )  
WAHKIAKUM SCHOOL DISTRICT ) CERTIFICATION  
 ) Representation Election  
 ) by Agreement of Parties  
 )  
\_\_\_\_\_ )

*Karen Hartman*, Union Representative, appeared on behalf of the petitioner.

*Bob Garrett*, Superintendent, appeared on behalf of the employer.

*Pam Doumit*, Union Representative, appeared on behalf of the intervener, Wahkiakum School District Classified Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as interveners timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CLASSIFIED  
EMPLOYEES OF THE WAHKIAKUM SCHOOL DISTRICT,  
EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES  
AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 2nd day of October, 2002.

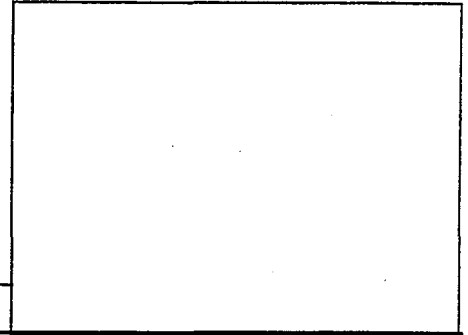
PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARVIN L. SCHURKE, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
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(360) 753-3444



Run-off **TALLY OF ELECTION BALLOTS**

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-550

**CASE NUMBER** 10458E-02 2731 **EMPLOYER** Wahkiakum School District

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS ..... 34
- 2. VOID BALLOTS ..... 0
- 3. VOTES CAST FOR Washington Education Assn. ..... 14
- 4. VOTES CAST FOR Wahkiakum District Classified Employees ..... 13
- 5. VOTES CAST FOR \_\_\_\_\_
- 6. ~~VOTES CAST FOR NO REPRESENTATION~~ .....
- 7. VALID BALLOTS COUNTED (Total of lines 3 through 6) ..... 27
- 8. CHALLENGED BALLOTS CAST ..... 0
- 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) ..... 27
- 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION ..... 14
- 11. CHALLENGED BALLOTS (check one):
  - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
  - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Sept 26, 2002

BY Sally Iverson

**ACKNOWLEDGMENT OF OBSERVERS**

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

For the Employer .....	Title .....	Date .....
For organization listed on Line 3 .....	Title .....	Date .....
For organization listed on Line 4 .....	Title .....	Date .....
For organization listed on Line 5 .....	Title .....	Date .....
For decertification petitioner .....	Title .....	Date .....