

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 24140-E-11-3658

DECISION 11238 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Alice Philips, Business Manager, for the petitioner, International Brotherhood of Electrical Workers, Local 483.

John Dryer, Labor Relations Manager, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Court Clerks of the City of Tacoma Municipal Court, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of November, 2011.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE

TALLY OF
ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 24140 E - 11 - 3658 EMPLOYER City of Tacoma

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 33
2. VOID BALLOTS 0
3. VOTES CAST FOR IBEW, Local 483 18
4. VOTES CAST FOR
5. VOTES CAST FOR
6. VOTES CAST FOR NO REPRESENTATION 11
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 29
8. CHALLENGED BALLOTS CAST 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 29
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 15
11. CHALLENGED BALLOTS (check one):
 - ☐ - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
 - ☒ - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
 - ☐ - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
 - ☒ - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED

NOV 17, 2011

BY

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

for the Employer

Title

LABOR NEGOTIATOR

Date

11/17/2011

for organization listed on Line 3

Title

Asst. Bus. MGR

Date

11/17/2011

for organization listed on Line 4

Title

Date

for organization listed on Line 5

Title

Date

for decertification petitioner

Title

Date