

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
UNITED STAFF NURSES UNION, LOCAL) CASE 8085-E-89-1368
141, affiliated with the UNITED)
FOOD AND COMMERCIAL WORKERS,)
AFL-CIO) DECISION 3313-B - PECB
)
Involving certain employees of:) CERTIFICATION
)
STEVENS MEMORIAL HOSPITAL)
)
) Representation Election Pursuant
) to Direction of Election
_____)

Appearances:

For Petitioner: Mark E. Brennan, Attorney at Law.
For Employer: Marilyn Bulger, Personnel Director and William W. Treverton, Attorney at Law.
For Intervenor: Harold H. Green and Kathleen Wareham, Attorneys at Law, for Washington State Nurses Association.
For Intervenor: Robert H. Gibbs and Paul Drachler, Attorneys at Law, for District 1199NW, National Union of Hospital and Health Care Employees, SETU, AFL-CIO.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME, PART-TIME, AND PER DIEM NURSES EMPLOYED
BY STEVENS MEMORIAL HOSPITAL; EXCLUDING NURSES EMPLOYED

AS SUPERVISORS, OR IN ADMINISTRATIVE/MANAGEMENT POSITIONS, AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

DISTRICT 1199NW, NATIONAL UNION OF HOSPITAL
AND HEALTH CARE EMPLOYEES, SEIU, AFL-CIO.

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 5th day of January, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER Stevens Memorial Hospital CASE NUMBER 8085-E-89-1368

PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....
Number of Employee Records Examined.....
Number of Employee Records Counted as Valid Evidence of Representation...

PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

- 1. Approximate number of eligible voters..... 326
- 2. Void Ballots..... 10
- 3. Votes Cast For: United Staff Nurses Union, Local 191... 44
UFCW, AFL-CIO
- 4. Votes Cast For: Washington State Nurses Association.. 16
(WSNA)
- 5. Votes Cast For: District 1199 NW, SEIU, AFL-CIO ... 164
- 6. Votes Cast For: NO REPRESENTATION..... 29
- 7. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 253
- 8. Challenged Ballots..... 8
- 9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 261
- 10. Number of Valid Ballots Needed to Determine Election..... 164

Challenges are sufficient in number to affect the results of the election.
 are not
The results of the election appear to be inconclusive.
 conclusive favoring choice on line 5

DATE ISSUED 12/12/89 PUBLIC EMPLOYMENT RELATIONS COMMISSION
By Mawa Schuler

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For _____ For _____

For _____ For _____

