

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
	)	
AFFILIATED WASHINGTON PHARMACISTS	)	CASE 21617-E-08-3349
	)	
Involving certain employees of:	)	DECISION 10099 - PSRA
	)	
WASHINGTON STATE - SOCIAL AND	)	
HEALTH SERVICES	)	CERTIFICATION
	)	Representation Election
	)	by Agreement of Parties
	)	

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Garrettson Goldberg Fenrich by *Rhonda Fenrich*, Attorney at Law, for the petitioner.

*Evelyn Venesky*, Labor Relations, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:
 

ALL PHARMACISTS(CLINICAL 295L) OF THE WASHINGTON DEPARTMENT OF SOCIAL HEALTH SERVICES IN THE INSTITUTIONS, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, WASHINGTON MANAGEMENT SERVICE EMPLOYEES, AND ALL OTHER EMPLOYEES.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining

representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED


The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

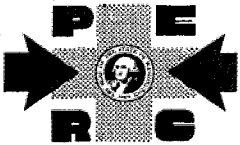
AFFILIATED WASHINGTON PHARMACISTS

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 13th day of June, 2008.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 21617 E-08-3349 EMPLOYER State - Social & Health Service

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS 32
2. VOID BALLOTS 0
3. VOTES CAST FOR Affiliates Washington Pharmacists 23
4. VOTES CAST FOR
5. VOTES CAST FOR
6. VOTES CAST FOR NO REPRESENTATION 5
7. VALID BALLOTS COUNTED (Total of lines 3 through 6) 28
8. CHALLENGED BALLOTS CAST 0
9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) 28
10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 15
11. CHALLENGED BALLOTS (check one):
[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
[X] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
[X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED June 5, 2008

BY Sally Jureison

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

- For the Employer Paul Wenesky Title Laborer Date 6/5/08
For organization listed on Line 3 Title Attorney Date 6/5/08
For organization listed on Line 4
For organization listed on Line 5
For decertification petitioner



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 HENRY STREET NE  
P. O. BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
PAMELA G. BRADBURN, COMMISSIONER  
THOMAS W. McLANE, COMMISSIONER  
CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 06/13/2008**

The attached document identified as: **DECISION 10099 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

*Sally IVERSON*  
BY:/S/ SALLY IVERSON

CASE NUMBER: 21617-E-08-03349 FILED: 03/28/2008 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: PROFESSIONAL  
DETAILS: -  
COMMENTS:

EMPLOYER: STATE - DSHS  
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PARTY 2: AFFILIATED WA PHARMACISTS  
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