STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of: TEAMSTERS UNION, LOCAL 690) CASE NO. 7559-E-88-1296
) INTERIM) CERTIFICATION
) DECISION 3103-A - PECB
Involving certain employees of:	
CITY OF CHEWELAH	Representation Election Pursuantto Agreement of Parties

Appearances:

For Petitioner: For Employer:

John DeLauder, Business Representative

Duane Wilson, Labor Relations Representative

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND RECULAR PART-TIME PUBLIC SAFETY DISPATCHERS IN THE CITY OF CHEWELAH; EXCLUDING THE CHIEF OF POLICE, OTHER CITY EMPLOYEES, AND AUXILIARY EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in these election of their bargaining representative, if any; a tally of the

results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

TEAMSTERS UNION, LOCAL 690

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 21st day of February, 1989.

PUBLIC EMPLOYMENT, RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

E-9 1/78

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION $\mathcal{A} \textit{MENDED}$

TALLY SHEET

NAME OF City of Chewelah	CASE NUMBER 7559-E-88-1296	
PART 1 - CROSS-CHECK OF RECORDS		
The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows: Number of Employees in Bargaining Unit		
Number of Employee Records Examined		
Number of Employee Records Counted as Valid Evidence of Representation		
PART 2 - SECRET BALLOT ELECTION		
The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:		
1. Approximate number of eligible voters.	<u>3</u>	
2. Void Ballots	<u>0</u>	
3. Votes Cast For: <u>Teamsters Union</u> , <u>Foral 690</u> 2		
4. Votes Cast For:	···	
5. Votes Cast For:	•••	
6. Votes Cast For: NO REPRESENTATION		
7. Valid Ballots Counted.(total of 3, 4,	5, and 6)	
8. Challenged Ballots		
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)3		
10. Number of Valid Ballots Needed to Determine Election		
Challenges X are not sufficient in number to affect the results of the election. The results of the election appear to be X conclusive favoring choice on line X		
	PUBLIC EMPLOYMENT RELATIONS COMMISSION	
DATE ICCUED	By Mawa Schule	
The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.		
For	For	
For	For	