STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4965

Involving certain employees of:

WALLA WALLA COUNTY FIRE DISTRICT 5

CASE 127681-E-15

DECISION 12521 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Ricky J. Walsh, 7th District Vice President, for the International Association of Fire Fighters, Local 4965.

Kevin Wesley, Labor Relations Consultant, for the Walla Walla County Fire District 5.

FINDINGS OF FACT

- 1. The International Association of Fire Fighters, Local 4965 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Walla Walla County Fire District 5. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All uniformed firefighters as defined by RCW 41.26.030 employed by the Walla Walla County Fire District 5, excluding the fire chief, confidential employees, volunteer firefighters, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the Walla Walla County Fire District 5 in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 4965

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of December, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504 360.570.7300 www.perc.wa.gov

Case Nu	umber <u>/27681-1</u> 5	<u></u>	Employer Walla Walla /	ire Dustrick S
The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:				
1. i	Number of Eligible Voters			3
2.	Void Ballots			0
3.	Votes Cast for	IAFF	Local 4565	3
4.	Votes Cast for	=		
5. \	Votes Cast for			
6.	Votes Cast for	NO REPRESENTATIO	<u>ON</u>	0
7. \	Valid Ballots Counted (Total of lines 3-6)			
8. (Challenged Ballots Cast			0
9. 1	Total Ballots Cast (Total of lines 7-8)			3
10.	Number of Valid Ballots Needed to Determine Election			
11. E	Eligibility Challenges:	Affect the result	s of the election e outcome of the election	
12. T	The results are:		requiring a run-off election Jisted above	
Date Issued: December 16, 2015 By:				
Acknowledgement of Observers				
The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.				
or Employe			Title	Date
or Line 3			Title	Date
or Line 4			Title	Date
or Line 5			Title	Date
or Decertifi	ication		Title	Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON THOMAS W. McLANE, COMMISSIONER MARK E. BRENNAN, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/29/2015

DECISION 12521 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127681-E-15

EMPLOYER:

WALLA WALLA COUNTY FIRE DISTRICT 5

ATTN:

MIKE WICKSTROM 460 W HUMORIST RD BURBANK, WA 98323 mwickstrom@wwcfd5.org

(509) 547-8341

REP BY:

KEVIN WESLEY

THE WESLEY GROUP

PO BOX 7164

KENNEWICK, WA 99336-0616

kevin@wesleygroup.net

(509) 735-6075

PARTY 2:

IAFF LOCAL 4965 ATTN: RICKY J WALSH

PO BOX 5604

WEST RICHLAND, WA 99353

rwalsh@iaff.org (509) 999-3090