

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by IAFF, Local 1604 in its existing bargaining unit. A secret ballot election has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. Because the majority of the petitioned-for employees were not in favor of being represented by IAFF, Local 1604, the bargaining unit shall remain as described in paragraph 2 of the foregoing Findings of Fact and the assistant fire marshalls and fire plan reviewer will not be included in the existing bargaining unit.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The assistant fire marshalls and fire plan reviewer of the City of Bellevue have chosen:

NO REPRESENTATION

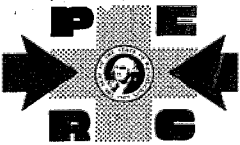
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 18th day of December, 2008.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 2207-E-08-3410 **EMPLOYER** City of Bellevue

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

- | | | |
|-----|--|---|
| 1. | APPROXIMATE NUMBER OF ELIGIBLE VOTERS | 3 |
| 2. | VOID BALLOTS | 0 |
| 3. | VOTES CAST FOR <u>IAFF Local 1604</u> | 1 |
| 4. | VOTES CAST FOR | |
| 5. | VOTES CAST FOR | |
| 6. | VOTES CAST FOR <u>NO REPRESENTATION</u> | 2 |
| 7. | VALID BALLOTS COUNTED (Total of lines 3 through 6) | 3 |
| 8. | CHALLENGED BALLOTS CAST | 0 |
| 9. | VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) | 3 |
| 10. | NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION | 2 |
| 11. | CHALLENGED BALLOTS (check one): | |
| | [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. | |
| | <input checked="" type="checkbox"/> - DO NOT AFFECT THE OUTCOME OF THE ELECTION. | |
| 12. | THE RESULTS OF THE ELECTION APPEAR TO BE (check one): | |
| | [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. | |
| | <input checked="" type="checkbox"/> - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE <u>6</u> , ABOVE. | |

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Dec 10, 2008 **BY** Sally Weirson

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

for the Employer	Title	Date
for organization listed on Line 3	Title	Date
for organization listed on Line 4	Title	Date
for organization listed on Line 5	Title	Date
for decertification petitioner	Title	Date