

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
TEAMSTERS UNION, LOCAL 760) CASE 22007-E-08-3395
Involving certain employees of:) DECISION 10228 - PECB
CITY OF MOXEE) CERTIFICATION
Representation Election
by Agreement of Parties
_____)

Bob Koerner, Business Representative, for the petitioner.

Greg Labree, Mayor, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME UNIFORMED
EMPLOYEES OF THE CITY OF MOXEE POLICE DEPARTMENT,
EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND
NON-UNIFORMED EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritori-

ous objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

TEAMSTERS UNION, LOCAL 760

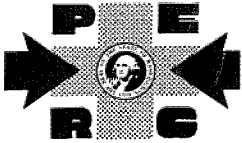
as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 1st day of December, 2008.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



CATHLEEN CALLAHAN, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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TALLY OF ELECTION BALLOTS

Instructions: Other side of this form (Page 2)

Applicable Rules: WAC 391-25-550

CASE NUMBER 22007 E-08-3395 EMPLOYER City of MOXEE

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

Table with 2 columns: Description and Count. Rows include: APPROXIMATE NUMBER OF ELIGIBLE VOTERS (3), VOID BALLOTS (-), VOTES CAST FOR Teamsters, Local 760 (3), VOTES CAST FOR (blank), VOTES CAST FOR (blank), VOTES CAST FOR NO REPRESENTATION (blank), VALID BALLOTS COUNTED (Total of lines 3 through 6) (3), CHALLENGED BALLOTS CAST (-), VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) (3), NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION (2).

- 11. CHALLENGED BALLOTS (check one):
[] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
[] - DO NOT AFFECT THE OUTCOME OF THE ELECTION.

- 12. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
[] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
[X] - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED NOV 19, 2008 BY [Signature]

ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

Table for observer acknowledgment with columns: For the Employer/Organization, Title, and Date. Rows for Employer, Line 3, Line 4, Line 5, and decertification petitioner.