# STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 23602-E-10-3603

**BRET WARNER** 

**DECISION 10937 - PECB** 

Involving certain employees of:

CERTIFICATION
Representation Election

**CITY OF SUMAS** 

by Agreement of Parties

Bret Warner, for the petitioner.

Robert Bromley, Mayor, for the employer.

Jeff Cash, Union Representative, for the intervenor, International Brotherhood of Electrical Workers, Local 77.

## **FINDINGS OF FACT**

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees of the City of Sumas in the Utilities Department, excluding supervisors, confidential employees and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## **CONCLUSION OF LAW**

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### **CERTIFIED**

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

#### NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 17th day of December, 2010.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

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# TALLY OF ELECTION BALLOTS

Instruc	tions: Other side of this fo	orm (Page 2)	Арр	olicable Rules: WAC 391-25-550		
CASE	NUMBER 3300	De 10.3603	EMPLOYER	City of Si	imas	
	rublic Employment Rene results of the elec		s tabulated th	e ballots cast in the election co	nducted in this case, and certifies	
1.	APPROXIMATE NUM	BER OF ELIGIBLE VOTERS			3	
2.						
3.	VOID BALLOTS  VOTES CAST FOR TBEW, LOCAL 77					
4.	VOTES CAST FOR _					
5.	VOTES CAST FOR _					
6.	VOTES CAST FOR _	NO REPRESENTATION .			<u>2</u>	
7.	VALID BALLOTS COL	JNTED (Total of lines 3 throug	; jh 6)		3_	
8.	CHALLENGED BALLOTS CAST					
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)					
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION					
11.	CHALLENGED BALLOTS (check one):					
	[ ] - ARE SUFFICIE	ENT IN NUMBER TO AFFEC	T THE RESULTS	OF THE ELECTION.		
	DO NOT AFFE	CT THE OUTCOME OF THE	ELECTION.		*	
12.	THE RESULTS OF TH	S OF THE ELECTION APPEAR TO BE (check one):				
	- All Manual Control and the Control of the Control	E, SO THAT A RUNOFF EL		1-		
	M - CONCLUSIVE,	FAVORING THE CHOICE L	ISTED ON LINE	, ABOVE.		
	(		PUBLI	C EMPLOYMENT RELATION	IS COMMISSION	
DATE	ISSUED DEC	8,2010	BY	Sally &	WERSON	
		ACKNOW	/LEDGMEN	NT OF OBSERVERS		
he un	dersigned acted as	authorized observers for	r the parties,	and acknowledge service of a d	copy of this tally of ballots.	
or the Employer		,	************************	Title	Date	
or organization listed on Line 3				Title	Date	
or organization listed on Line 4		(8),		Title	Date	
or organization listed on Line 5				Title	Date	
or decertification petitioner		***************************************		Title	Date	