## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the Matter of the Petition of |
| :--- |
| OFFICE AND PROFESSIONAL EMPLOYEES |
| INTERNATIONAL UNION LOCAL NO. 8 |
| Involving Certain Employees of |
| CITY OF ELLENSBURG |
|  |

TYPE OF PROCEDURE: (Check One)
X/ - Representation Election
I/ - Cross-Check of Records CONDUCTED PURSUANT TO: (Check One)
X/ - Consent Agreement
I/ - PERC Direction
Case Number_4173-E-82-779
Decision Number 1553 - PECB

## CERTIFICATION

Appearances:
For Petitioner: DARLENE W. SOBIECK
For Employer: ROBERT WALKER

## FINDINGS OF FACT

1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the abovenamed employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

INCLUDED: ALL FULL-TIME AND REGULAR PART-TIME CLERICAL EMPLOYEES IN THE CITY OF ELLENSBURG POLICE DEPARTMENT.

EXCLUDED: CHIEF OF POLICE, SECRETARY TO THE CHIEF OF POLICE, COMMISSIONED OFFICERS AND ALL OTHER EMPLOYEES OF THE CITY OF ELLENSBURG.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

## CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060 ; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

## CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

> OFFICE AND PROFESSIONAL EMPLOYEES
> INTERNATIONAL UNION LOCAL NO. 8
as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at 0lympia, Washington, this 10th day of December, 1982.
PUBLIC EMPLOYMENT, RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director

NAME OF
EMPLOYER CITY OF E゚LGE゙OSBCNG

CASE
NUMBER 4173－E－82－779

## PART 1 －CROSS－CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he／she has conducted a cross－check of records in the above case，and that the re－ suits were as follows：


PART 2 －SECRET BALLOT ELECTION


#### Abstract

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case，and concluded on the date indicated below，were as follows：


1．Approximate number of eligible voters．
3
2．Void Ballots．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．
3．Votes Cast For：O．P\＆i．U．L6enl＿8
4．Votes Cast For： $\qquad$ ．．． $\qquad$
5．Votes Cast For： $\qquad$ ．．． $\qquad$
6．Votes Cast For：NO REPRESENTATION． $\square$
7．Valid Ballots Counted．（total of 3，4，5，and 6）．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． 3
8．Challenged Ballots．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．
9．Valid Ballots Counted plus Challenged Ballots（total of 7 and 8）．．．．． $\qquad$
10．Number of Valid Ballots Needed to Determine Election $\qquad$
Challenges $\square$ are not sufficient in number to affect the results of the election．
The results of the election appear to be $\square$ inconclusive．
conclusive favoring choice on line 3
PUBLIC EMPLOYMENT RELATIONS COMMISSION DATE ISSUED 12．2．82


The undersigned acted as authorized observers on the counting and tabulating of ballots indicated above．We hereby certify that the counting and tabulating were fairly and accurately done，that the secrecy of the ballots was maintained，and that the results were as indicated above．We also acknowledge service of this tally．

For City of E゙blinsbung


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