#### STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:	)
MAINTENANCE EMPLOYEES ASSOCIATION	) CASE NO. 7433-E-88-1272
	) ) CERTIFICATION )
Involving certain employees of:	) DECISION 2995 - PECB )
BELLEVUE SCHOOL DISTRICT	) Representation Election Pursuant ) to Direction of Election

## Appearances:

For Petitioner: David Minaglia, Representative For Employer: Larry Sera, Representative For Intervenor: Rick Bender, Representative

#### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME MAINTENANCE AND GROUNDS-SERVICES EMPLOYEES; EXCLUDING OFFICE/CLERICAL EMPLOYEES, SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

DECISION 2995 Page 2

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

#### MAINTENANCE EMPLOYEES ASSOCIATION

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this <u>1st</u> day of September, 1988.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

## STATE OF WASHINGTON

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

# TALLY SHEET

NAME OF EMPLOYER BELLEVUE SCHOOL DISTRICT NO. 4	05 CASE NUMBER 7433-E-88-1272
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of reconsults were as follows:	ords in the above case, and that the re-
Number of Employees in Bargaining Unit	······
Number of Employee Records Examined	······
Number of Employee Records Counted as Val	id Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	·
The undersigned agent of the Public Employ the results of the tabulation of ballots case, and concluded on the date indicated	cast in the election held in the above below, were as follows:
1. Approximate number of eligible voters $\dot{\ }$	
2. Void Ballots	
3. Votes Cast For: MAINTENANCE EMPLOYEES	ASSOCIATION 2/
4. Votes Cast For: SEATTLE BUILDING & CON	STUCTION TRADES COUNCIL
5. Votes Cast For:	
	<u>0</u>
7. Valid Ballots Counted.(total of 3, 4,	5, and 6)
8. Challe <b>nged</b> Ballots	
•	Ballots (total of 7 and 8) $22$
10. Number of Valid Ballots Needed to Dete	ermine Election
Challenges are sufficient in number	r to affect the results of the election.
The results of the election appear to be	inconclusive. conclusive favoring choice on line 3
Toold	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED S/24/88	By Maus Villul
The undersigned acted as authorized observaballots indicated above. We hereby certificately and accurately done, that the secretate that the results were as indicated above.	fy that the counting and tabulating were ecy of the ballots was maintained, and
For	For
For	For